

**THREE HUNDRED and FORTIETH
ANNUAL REPORT**



**Hadley,
Massachusetts
1999**

POINTS OF INTEREST IN HADLEY

FARM MUSEUM

147 RUSSELL STREET (FREE)
HOURS: TUES - SAT 10:00 - 4:30
SUNDAY 1:30 - 4:30 CLOSED MONDAY
MAY 1 - OCTOBER 12

PORTER PHELPS HUNTINGTON MUSEUM

130 RIVER DRIVE 584-4699
HOURS: SAT - WEDN 1:00 - 4:30
MAY 15 - OCTOBER 15
OTHER TIMES BY APPOINTMENT

SKINNER STATE PARK

OFF ROUTE 47
586-0350

HOCKANUM SCHOOL HOUSE

ORIGINAL ONE ROOM SCHOOL HOUSE
BUILT IN 1840

WEST STREET COMMON AREA

LARGEST COMMON INTACT IN NEW ENGLAND
APPROXIMATELY ONE MILE

WALKING TOUR OF HADLEY

(AVAILABLE FROM TOWN CLERK)

HADLEY CEMETERY

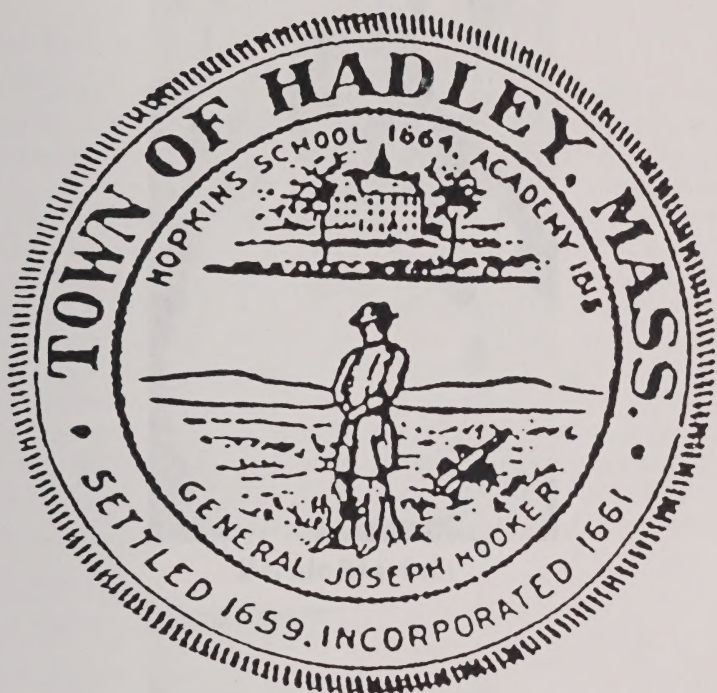
GRAVE MARKERS DATING FROM 1675

HISTORICAL ROOM

HADLEY PUBLIC LIBRARY
OPEN BY APPOINTMENT 584-7451

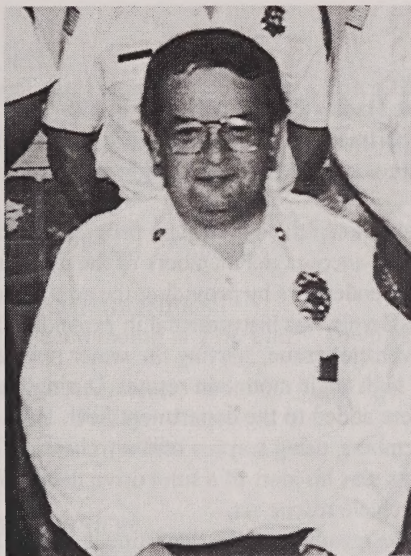
LAKE WARNER DAM

SITE OF FIRST CORN MILL
BUILT ON MILL RIVER 1670
OWNED BY HOPKINS SCHOOL &
OPERATED BY ROBERT BOLTWOOD



ANNUAL REPORT
of the
TOWN OFFICERS
of the
TOWN OF HADLEY
for the
YEAR ENDING
DECEMBER 31, 1999

Dedication of the 1999 Annual Town Report



Bernie Martula



John Moriarty

They were both dedicated Chiefs and very instrumental in making the Fire Department what it is today.

Bernie Martula

Bernard Martula joined the Hadley Fire Department in 1957 and served until 1993. During his years in the department he was promoted to Captain in 1971 and then to Fire Chief in 1975. His career spanned 36 years, eighteen of those were served as Chief of the Department.

As Chief, Bernie worked to keep the department progressive and responsive to the needs of a growing town. He encouraged members of the department to attend training schools and supported their endeavors by providing the equipment needed for the expanded services provided. Bernie was instrumental in expanding the department's capability to do effective vehicle rescue, starting the water rescue team, and providing the equipment needed for high angle mountain rescue. During his term as Chief, a brush truck and mini-pumper were added to the department fleet. Both of these vehicles were built up by department members, using surplus military chassis. One of his most rewarding accomplishments was his start of a fund drive that allowed the department to obtain a " Jaws Of Life " vehicle rescue set.

Bernie is sadly missed by the members of the department.

John Moriarty

John Moriarty joined the Hadley Fire Department in 1942 and served until 1975. During his career he was appointed to Deputy Fire chief in 1954 and to Fire chief in 1969. John served the town for 33 years, six of those years as Fire Chief

As Fire Chief, John introduced many new innovations to the Fire Department. These were the use of air pac's in structural fire fighting. He stressed training in modern firefighting practices and tactics. John started the use of home pagers to summon Firefighters to fires. During his tenure as Chief the establishment of full time dispatchers took place. John was one of the first area Fire chiefs to use large diameter supply hose, preconnected hand lines, preconnected deck guns and lighting systems for night time operations. John brought the Department in to the modern era of firefighting by using the best technology and practices available during his time as Fire Chief.

John Moriarty was a dedicated public servant and dedicated firefighter, he will be fondly remembered and sadly missed by the members of The Hadley Fire Department.

MEETING SCHEDULE OF TOWN OFFICIALS

BOARD OF ASSESSORS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BOARD OF HEALTH

Every Tuesday at 7:00 p.m. - Town Hall

BOARD OF SELECTMEN

Every other Wednesday at 7:30 p.m. - Town Hall

BOARD OF SEWER COMMISSIONERS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BUILDING INSPECTOR - Town Hall

10:00 a.m. to noon Monday - Friday

7:00 p.m. - 9:00 p.m. Tuesday evenings

Other times - by appointment

CONSERVATION COMMISSION

Every third Tuesday of each month - Town Hall

COUNCIL ON AGING

Second Tuesday of each month at 9:15 a.m.- Town Hall

FINANCE COMMITTEE

As necessary - Town Hall

HISTORICAL COMMISSION

Once a month and extra if necessary - Town Hall

HOUSING AUTHORITY

First Monday of each month at 7:00 p.m. - Golden Court

PARK & RECREATION COMMISSION

As necessary - North Hadley Hall

PLANNING BOARD

First and third Tuesday of each month at 7:00 p.m.

SCHOOL COMMITTEE

Monthly - or as determined by Committee - School Administration Building

VETERAN'S AGENT

By appointment

ZONING BOARD OF APPEALS

As necessary - Town Hall

LIBRARY TRUSTEES

Second Tuesday of Each month at 7:00 p.m. - Goodwin Memorial Library

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FACTS ABOUT HADLEY

Annual Town Meeting Date: First Thursday in May
Annual Town Election Date: Second Tuesday in April
Town Hall, 100 Middle Street Hadley, MA 01035
Web site www.hadleyma.org

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population - 1999 Town Census	4560
Registered Voters - 1999	3050
Tax Rate - 1999-2000 Fiscal Year	\$13.03
Total Valuation - 1999-2000 Fiscal Year	\$405,842,000
Form of Government	Open Town Meeting
Public Schools	Hopkins Academy Hadley Elementary School Pioneer Valley Performing Arts Charter High School
Town Highways	66 Miles
State Highways	9 Miles
Public Library	Goodwin Memorial Library North Hadley Library
Parks	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Lions Club Hadley Men's club Hadley Young Men's Club Hadley Mothers' Club Polish American Citizen's Club Post 271 American Legion Hadley Grange Hadley Historical Society, Inc.
Museums	Farm Museum Porter-Phelps-Huntington House Historical Room in Goodwin Library by appointment

IMPORTANT VOTER INFORMATION

U.S. Senator Edward M. Kennedy
2400 JFK Building
Boston, MA 02203
(617) 565-3170
e-mail: senator @Kennedy.senate.gov

U.S. Senator John Kerry
145 State Street, Room 504
Springfield, MA 01103
(413) 785-4610
e-mail: john_kerry@kerry.senate.gov

Congressman Richard Neal (Second Congressional District)
1550 Main Street
Springfield, MA 01103 (413) 785-0325

Governor Argeo Paul Cellucci
State House, Room 360
Boston, MA 02133
(617) 727-3600
e-mail: goffice@state.ma.us

State Senator Stanley C. Rosenberg (Hampshire-Franklin Senate District)
State House, Room 212
Boston, MA 02133
(617) 722-1481
1 Prince Street, Northampton (413) 584-1649
e-mail : srosenb @K12.oit.umass.edu

State Representative Nancy Flavin (Second Hampshire District)
State House
Boston, MA 02133
(617) 722-2220
5 Dragon Circle, Easthampton (413) 529-9200
e-mail: rep.nancyflavin@hou.state.ma.us

ELECTED OFFICIALS **1999 - 2000**

Moderator:	Kenneth Parker	2000
Selectmen:	Alan R. Jacque, Chairman	2000
	Anthony J. Waskiewicz	2001
	Richard V. Wilga	2002
Town Clerk:	Joanna P. Devine	2001
Town Treasurer:	Constance Mieczkowski	2001
Town Collector:	Mary Pequignot	2000
<u>Board of Assessors:</u>	Jeffrey Mish	2000
	Daniel J. Omasta, Chairman	2001
	Raymond C. Szala	2002
<u>Board of Health:</u>	David C. Farnham, Chairman	2000
	Gregory Mish	2001
	Alfred Szarkowski	2002
<u>Planning Board:</u>	John E. Devine, Jr.	2001
	William Dwyer, Jr.	2002
	James Maksimoski, Chairman	2003
	Arthur West	2004
	Joseph Zgrodnik	2000
<u>School Committee:</u>	Joyce Chunglo	2000
	Phyllis J. Milardo	2002
	Christine Sweklo	2002
	Raymond G. Sylvain	2000
	Thomas M. Waskiewicz	2001
Elector Under Oliver Smith Will:	John E. Devine, Jr.	2000
<u>Library Trustees:</u>	Diane Baj	2001
	Pauline Keener	2000
	Norma J. Kostek	2001
	Suzanne L. Waskiewicz	2002
	Lisa West	2002
	Cynthia Whitmore	2000

<u>Constables:</u>	Charles H. Bray	2001
	Dennis J. Hukowicz	2001
<u>Sewer Commission:</u>	Edward Kelley, Chair	2002
	Chester Konieczny	2001
	Raymond Mieczkowski	2000
<u>Park Commission:</u>	David J. Fil	2001
	Teresa Kokoski	2002
	Jeffrey Mish, Chairman	2000
<u>Housing Authority:</u>	Joseph L. Fitzgibbon, Chairman	2000
	Patricia L. Osip	2003
	Stuart Russell	2001
	Mildred Searle	2002
	Darlene Cohen, Exec. Director	
	State Member: Stanley Paulson	2004
<u>Hampshire County Councilor:</u>	Michael Sarsynski, Jr.	2001

ANNUAL APPOINTMENTS 1999 - 2000

APPOINTMENTS MADE BY THE SELECTMEN

<u>Town Counsel:</u>	Attorney Leonard Kopelman	2000
<u>Town Administrator:</u>	Roberta Crosbie	2001
<u>Selectmen's Secretary:</u>	Janet M. Sullivan	
<u>Chief of Police:</u>	Dennis J. Hukowicz	2002
<u>Lieutenant:</u>	Michael J. Majewski, Jr.	2000
<u>Sergeant:</u>	Ralph J. Gould, Jr.	2000
<u>Full-time Police Officers:</u>		2000

Rose Anne Beaulieu, David Scott Bertera, Richard Grader,
Laura L. Lefebvre, Tyrone A. Patruno, Brian J. Ravish, Damion P. Shanley

<u>Part-time Police Officers:</u>		2000
Raymond C. LaFlamme, Joseph Lafond, John Rogala, Robert Waskiewicz, Thomas Harding, Gary Thomann		
<u>Special Police Officers:</u>		2000
Thomas Burger, John M. Robitaille, Mark J. Ruddock		
Police Department Chaplin:	Vacant	
<u>Registrar of Voters:</u>	Karen L. Czerwinski	2001
	Joanna P. Devine, Clerk	
	Cynthia Kicza	2002
	Laura Niedzwiecki	2000
Fire Chief:	James E. Kicza	2000
First Assistant Fire Chief:	Edward Dudkiewicz	2000
Second Assistant Fire Chief:	Myron J. Chudzik	2000
Captain:	George Moriarty	2000
<u>Lieutenants:</u>		2000
Fráńk Blajda, David Czerwinski, Stanley Sadlowski, John Waskiewicz II		
Forest Fire Warden:	James E. Kicza	2000
Supt.of Hwy/Water Depts:	Michael J.Klimoski	2002
Asst. Supt. of Water Depts:	Dennis Pipczynski (Temporary)	
Tree Warden & Moth Supt:	Michael J.Klimoski	2002
Town Accountant:	Patricia Shandri	2001
Assistant Town Accountant:	Joan Zuzgo	2000

<u>Cemetery Committee:</u>	Stanley Lesko - Olde Hadley	2000
	Dennis Pipeczynski - Plainville Cemetery	2002
	Elizabeth Harrop - Hockanum Cemetery	2002
	Gary Berg - Russellville Cemetery and North Hadley Cemetery	2002
Director of Veterans Services:	Richard Niedbala	2000
<u>Zoning Board of Appeals:</u>	Helen Allen	2001
	Joanne Delong, Chairman	2000
	Henry J. Fil, Jr.	2002
Associate:	Edward F. Kelley	2000
Electrical Inspector:	Wilfred Danyliecko	2000
Alternate:	Paul Choiniere	2000
Building Inspector:	Timothy Neyhart	2002
Alternate:	Steven R. Nally	2000
Civil Defense Director:	James E. Kicza	2000
Hazardous Waste Coordinator:	Vacant	
<u>Public Weighers:</u>		2000
P. Wayne Goulet, Theodore Johnson, Paul Jordan		
Pioneer Valley Transit Authority Representative:		
	David Moskin	2000
Alternate:	Vacant	
Planning Board Member to the Pioneer Valley Planning Commission: (Appointed by the Planning Board)		
	William E. Dwyer, Jr.	2002

<u>Conservation Commission:</u>	Paul Alexanderson	2001
	Alexandra Dawson, Chairman	2002
	Daniel Dudkiewicz	2000
	Thomas S. Fil	2000
	Gary Pelissier	2001
	Gordon Smith	2002
	William Tudryn	2000

Associate Member: Peter Cook

<u>Historical Commission:</u>	Michael DiCola, Co-Chair	2001
	Margaret Freeman	2002
	Thomas McGee	2002
	Alice Pelissier	2000
	Margaret Tudryn	2001
	George Urch, Co-Chair	2002
	Richard Wilga	2000

<u>Council on Aging:</u>	Bertha Baranowski, Treasurer	2001
	Rita Bishko, Chair	2002
	Joseph Fill	2000
	Fred Mastendino	2000
	Velma Kentfield	2000
	Denise M. Swartz, Vice Chair/Secretary	2001
	Henry J. North	2002

Mt. Holyoke Range Advisory Committee:

Merle Buckhout

<u>Hadley Cultural Council:</u>	Dorothy S. Barnes	2000
	Jean B. Baxter, Co-Chair	2002
	Patricia Hayes	2002
	Tanyss Rhea Martula	2001
	MaryAnn Mish	2002
	Sally Serio	2001
	David Sokol	2000
	Denise M. Swartz	2001
	Richard Ward	2001
	Harriet Levin	2002

Hampshire Local Emergency Planning Committee:

James Kicza, John Waskiewicz
Alternate: Myron Chudzik

Right to Know Law Coordinator: Vacant

<u>Disability Commission:</u>	Carol Barrett	2002
	James Jackson	2002
	Thomas Waskiewicz	2001
	Jerome Yeziarski	2000

Cable TV Advisory Committee:

Gerald Delisle, Michael Grabiec, Jr, David Prentiss, Paul E. Choiniere

Agricultural Area Incentive Committee:

Peter S. Cook, John Devine, Jr., Edwin Matuszko, Philip S. Mokrzecki, Kenneth Parsons,
Gordon Smith

School Building Committee:

Michael Brennan, Joyce Chunglo, Yvonne T. Kielb, John Kokoski., James Maksimoski, Thomas
J. McGee, Jr., Michelle Mokrzecki, Richard Swaluk, Jean Waskiewicz, Joanne Waskiewicz

Waterways Committee:

Paul Alexanderson, Alexandra Dawson, John S. Mieczkowski, George Moriarty, Gary Pelissier,
Raymond D. Shipman Jr., Stephen Szymkowicz,

Permanent Building Committee:

Thomas J. McGee Jr., Raymond D. Shipman

Shade Tree Committee:

Edward Golding, Marilyn Mish, Dale Wenner

Senior Center Grant Advisory Committee:

Jane Wagenbach Booth, Robin Crosbie, David Farnham, Timothy Neyhart, Joseph Tudryn,
Margaret Tudryn, John Vassallo

**ANNUAL APPOINTMENTS
1999 - 2000**

APPOINTMENTS MADE BY THE MODERATOR:

<u>Finance Committee:</u>	Nancy L. Huntley	2000
	Mark Klepacki	2001
	Howard Koski	2001
	Michael Pequignot, Chairman	2002
	Joyce West	2002

APPOINTMENTS MADE BY THE TOWN CLERK:

Assistant Town Clerk:	Janice Kangas	2001
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APPOINTMENTS MADE BY THE TOWN TREASURER:

Assistant Town Treasurer:	Joan Zuzgo	2001
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APPOINTMENTS MADE BY THE TOWN COLLECTOR:

Assistant Town Collector:	Jessica H. Thompson	2000
Deputy Collector:	Arthur P. Jones	1999
Deputy Collector:	William F. Corbett	1999

APPOINTMENTS MADE BY THE BOARD OF HEALTH:

Plumbing & Gas Inspector:	Peter P. Salvatore	
Alternate:	Richard Witkos	
Public Health Nurse:	Patricia Osip	
Animal Inspector:	Marilyn Iwanicki	
Death Certificate Agent:	Joanna P. Devine	
Restaurant & Food Market Inspector:		
	David E. Zarozinski	2000

APPOINTMENTS MADE BY THE ASSESSORS:

Assistant Assessor:	Daniel Zdonek, Jr.	
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REPORT OF THE FINANCE COMMITTEE

To the Moderator and the Citizens of Hadley:

The town continues to operate on sound financial footing. The dependence upon available funds to balance the operating budget has been substantially reduced, and is nearly eliminated. The stabilization fund is approaching \$1.5 million and has helped us maintain excellent bond ratings as well as providing long term financial stability. The budget being presented has emphasis on public safety, Fire, Police, Highway, as well as continued support for the School System and general operating departments. The budget also reflects continued implementation of the Wage and Job Classification Study in an attempt to pay employees based on job responsibilities and length of service. Projects that lay ahead include North Hadley Hall, the Highway Garage and Hopkins Academy renovations and or additions. We would like to extend our thanks to long time member Norm Brown who left the committee this past year as well as welcome our newest member Nancy Huntley. We will continue to seek input from the town as we move forward into the new century.

Michael Pequignot chair
Mark Klepacki vice-chair
Howard Koski clerk
Nancy Huntley
Joyce West

REPORT OF THE FINANCE COMMITTEE

DEPARTMENT	APPROPRIATED 1999-2000	REQUESTED 2000-2001	RECOMMENDED 2000-2001
(1) MODERATOR			
Expenses	100	100	100
(2) FINANCE COMMITTEE			
Salaries & Expenses	1050	1050	1050
Reserve Fund	55000	55000	55000
TOTAL	56050	56050	56050
(3) SELECTMEN			
Salaries - Chm \$1400			
Mem \$1200 each	3800	3800	3800
Other Salaries & Exp.	176507	271950	205083
North Hadley Hall ✓	16166	50320	11420
TOTAL	196473	326070	220303
		3000 T V	
(4) FRINGE BENEFITS/INS.			
Benefits:	599052	633707	633707
Insurance:	55000	55700 *	55700
TOTAL	654052	689407	689407
(5) Hampshire COG	40885	41908	41908
(6) INSPECTOR			
Building	48288	50797	50797
Plumbing/Gas	5994	6994	6994
Electrical	12000	12000	12000
TOTAL	66282	69791	69791
(7) TOWN ACCOUNTANT			
Salaries & Expenses	43065	46460	44606
Town Audit	6900	7500	7500
TOTAL	49965	53960	52106
(8) TOWN TREASURER			
Salary	31821	33591	33591
Other Salaries & Exp.	24339	26915	28766
Debt & Interest	1178931	1425652	1425652
TOTAL	1235091	1486158	1488009
(9) TOWN COLLECTOR			
Salary	35864	37874	37874
Other Salaries & Exp.	30606	33832	33832
TOTAL	66470	71706	71706

REPORT OF THE FINANCE COMMITTEE

DEPARTMENT	APPROPRIATED 1999-2000	REQUESTED 2000-2001	RECOMMENDED 2000-2001
(10) ASSESSORS			
Salaries - Chm \$2678			
Mem \$2142	6962	7350	6962
Other Salaries & Exp.	54168	60393	60393
TOTAL	61130	67743	67355
(11) TOWN CLERK			
Salary	35282	41985	35988
Other Salaries & Exp.	13258	21178	16678
TOTAL	48540	63163	52666
(12) BOARD OF REGISTRARS	8990	14480	9170
(13) POLICE DEPARTMENT	476426	614978	532042
(14) PUBLIC SAFETY BUILDING	168254	170788	170788
(15) FIRE DEPARTMENT			
Salaries & Expenses	88080	98537	98537
Ambulance	31285	33517	33517
TOTAL	119365	132054	132054
(16) BOARD OF HEALTH			
Salaries - Chm \$1850			
Clerk \$1650			
Mem \$1450	4950	4950	4950
Other Salaries	13291	13391	13391
TOTAL	18241	18341	18341
(17) HIGHWAY DEPARTMENT	497902	522454	522454
(18) STREET LIGHTS	18594	18594	18594
(19) CEMETERIES	9850	14975	14975
(20) WATER DEPARTMENT			
Salaries & Expenses	404664	417485	417485
Debt & Interest	4962	4498	4498
TOTAL	409626	421983	421983
(21) SEWER			
Salaries - Chm \$900			
Mem \$700 each	2300	2300	2300
Other Salaries & Exp.	293075	344029	344029
Debt & Interest	81476	78932	78932
TOTAL	376851	425261	425261

REPORT OF THE FINANCE COMMITTEE

DEPARTMENT	APPROPRIATED 1999-2000	REQUESTED 2000-2001	RECOMMENDED 2000-2001
(22) SCHOOL DEPARTMENT			
Schools	4021735	4534201	4534201
(23) LIBRARY	61482	65694	65694
(24) PLANNING BOARD			
Salaries - Chm \$600			
Clerk \$500			
Mem \$400 each	2300	2300	2300
Other Salaries & Exp.	1080	1580	1580
TOTAL	3380	3880	3880
(25) ZONING BOARD	2155	2155	2155
(26) VETERANS	2225	2225	2225
(27) COUNCIL ON AGING			
Salaries & Expenses	41270	45314	45314
(28) PARK COMMISSION			
Salaries - Chm \$420			
Mem \$315 each	1050	1440	1050
Other Salaries & Exp.	28640	29358	29358
TOTAL	29690	30798	30408
(29) HISTORICAL COMMISSION	1500	1500	1500
(30) CONSERVATION COMMISSION	900	5000	5000
(31) ELECTOR OLIVER SMITH	100	100	100
TOTAL BUDGET	8743521	9970831	9765540

HADLEY TOWN WARRANT

Hampshire ss.

To the Constables of the Town of Hadley, in the County of Hampshire

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the Hopkins Academy at 9:00 in the forenoon on Tuesday the eleventh of April, 2000 then and there to take action under Article 1, polls to be kept open 9:00 a.m. to 8:00 p.m., and to meet on Thursday, the fourth day of May 2000 at 7:00 p.m. in the Hopkins Academy and Tuesday, the ninth of May (if necessary) to act on all other articles:

Article 1.

To elect all necessary officers to the Town.

Moderator	One Year
Selectman	Three Years
Town Collector	Three Years
Assessor	Three Years
Board of Health Member	Three Years
Planning Board Member	Five Years
School Committee Member (2)	Three Years
Elector under Oliver Smith Will	One Year
Library Trustee (2)	Three Years
Sewer Commission Member	Three Years
Park Commission Member	Three Years
Housing Authority Member	Five Years

and to bring in their votes yes or no on the following question:

Question 1.

"Shall this Town continue to be a member of Pioneer Valley Regional Transit Authority?"

Yes

No

Question 2.

"Shall this town accept section 2D of chapter 59 of the General Laws, which provides for taxing certain improved real property based on its value at the time an occupancy permit is issued?"

Yes

No

Article 2.

To see if the Town will vote to have the following question placed upon the official ballot for the 2001 Annual Town Election:

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?"

Yes

No

Article 3.

To see if the Town will vote to authorize the Board of Selectmen to apply for Massachusetts Small Cities Program grants or monies, or any other Federal or State grants or monies, and to expend any monies received as set forth in the appropriate application, or take any other action relative thereto.

Article 4.

To see if the Town will vote to appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide, and to authorize the Board of Selectmen to enter into contracts with the Commonwealth of Massachusetts Highway Department for Chapter 90 Type money allocated to the Town by the State, or take any other action relative thereto.

Article 5.

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money, for the maintenance and operation of the town in fiscal year 2001 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission, and to provide a reserve fund, or take any other action relative thereto.

Article 6.

To see if the Town will vote to transfer from available funds the sum of \$1,000 to pay State Street Bank of Boston as the Town's paying agent for services rendered in fiscal years 1998 and 1999 or take any action relative thereto.

Article 7.

Option A:

*Rich
Tall
Tom
Ladd
171
or 101*
To see if the Town will vote to raise and appropriate, transfer from available funds or authorize the Treasurer to borrow the sum of \$105,000 for replacing the clapboard with siding and painting the remainder of Town Hall, and other exterior and moisture control repairs to Town Hall, including preparation of specifications, bidding documents and project management, or take any action relative thereto.

Option B:

To see if the Town will vote to raise and appropriate, transfer from available funds or authorize the Treasurer to borrow the sum of \$105,000 for replacement of clapboard, and painting of clapboard and trim on Town Hall, and other exterior and moisture control repairs, including preparation of specifications, bidding documents and project management, or take any action relative thereto

Article 8.

To see if the Town will vote to amend Article 3 of the October 21, 1999 Special Town Meeting to include roof repair, chimney repointing, and other necessary repairs to North Hadley Hall, or take any action relative thereto.

Article 9.

omit
To see if the Town will vote to rescind Article 16 of the October 1991 Special Town Meeting authorizing \$800,000 in funding of repairs to West Street Water lines contingent upon a fifty percent (50%) state grant match, or take any action relative thereto.

Article 10.

omit
To see if the Town will vote to amend Article 3 of the October 1997 Special Town Meeting by reducing the authorization to borrow to acquire land along the dike from \$65,000 to \$49,510 or take any action relative thereto.

Article 11. *omit*

To see if the Town will vote to amend Article 18 of the May 1998 Town Meeting by reducing the authorization to borrow to purchase a school van from \$48,000 to \$40,000 or take any actions relative thereto.

Article 12. *✓*

To see if the Town will vote to amend Article 22 of the May 1999 Town Meeting by reducing the authorization to borrow from \$52,000 to \$50,550 for the purchase of a school bus or take any action relative thereto.

Article 13. *✓*

To see if the Town will transfer from the Water Reserve Account the sum of \$220,000 for painting and repair of the one million-gallon Mt. Holyoke water tank or take any action relative thereto.

Article 14. *withdrawn*

To see if the Town will vote to transfer from available funds the sum of \$75,000 for vocational education tuition and special education in Fiscal Year 2000 or take any action relative thereto.

Article 15. *✓*

To see if the Town will vote to raise and appropriate, transfer from available funds or authorize the Treasurer to borrow \$4,500 for the purpose of purchasing a commercial-grade stove for the Senior Community Center at Hooker School or take any action relative thereto.

Article 16. *withdrawn*

To see if the Town will vote to transfer from available funds or authorize the Treasurer to borrow the sum of \$75,000 for the acquisition of interests in real property for the preservation of farmland and open space, for use by the Board of Selectmen or the Conservation Commission in consultation with the Board of Selectmen, or take any action relative thereto.

Article 17. *no*

To see if the Town will vote to amend the Town Zoning by-laws as follows:
To Amend Section III of The Zoning By-Law by Deleting Section III-A.2.b (which allows municipal uses in the Residence District by Special Permit only)

and

S + insurance fire fighters
To Amend Section III Of The Zoning By-Law By Deleting Section III-B.2.c (which allows municipal uses in the Agricultural-Residence District by Special Permit only)

and

To Amend Section III Of The Zoning By-Law By Adding A New Section III-F. (which will allow municipal uses in all Districts by right):

III-F. In all districts municipal uses are permitted by right, subject to site plan approval as set forth herein at Section VIII (without exemption due to size of structure).

and

To Amend Section VIII Of The Zoning By-Law By Adding a New VIII.C (1). To Read:

C (1) When any other provisions of the Hadley Zoning By-Law specifically require site plan approval under Section VIII, no special permit or building permit shall be issued and no application for such permits shall be accepted unless a site plan has been endorsed by the Planning Board, after consultation with other boards, including but not limited to the following: Building Inspector, Board of Health, Board of Selectmen, Historical Commission, Conservation Commission, Highway Department, Water Department, Sewer Commission, Fire Department and Police Department. The provisions of Section VIII.B and Section III.C will not apply.

Article 18.

J
To see if the Town will vote to accept the provision of M.G.L. Chapter 32 Section 85 H ½ Sub Section (2); said law containing provision indemnifying call and volunteer fire fighters for injuries received in the line of duty, or do take any other action in this matter.

by Petition

Article 19.

RESOLVED , that the Board of Selectmen inform the Town's legislative representatives and the state highway department that the Town opposes any further widening of Route 9 that will result in an reduction in the size of the historic Hadley Common.

by 5th June

by Petition

Article 20. *q.v.*

Shall the Town form a committee to investigate alternative sites for the Hadley Transfer Station or take any other action in relation thereto.

Transfer Station or 1st only

by Petition

Article 21. *withdraw*

To see if the Town will vote to amend the official Town Zoning Map for the Town of Hadley by rezoning that portion of Parcel 62, Map 10C of the Assessors Maps which is zoned Agricultural/Residential from Agricultural/Residential to Business or take any action relative thereto.

by Petition

Article 22. *withdraw*

To see if the Town will vote to amend the official Zoning Map for the Town of Hadley by rezoning that portion of Parcel 45, Map 10A of the Assessors Maps which is zoned Agricultural/Residential from Agricultural/Residential to Business or take any action relative thereto.

by Petition

Article 23.

DRAFT - Proposed
Section XVII. FARMLAND PRESERVATION BYLAW
Revised 2-9-00

Section A. Purposes

- (1) The purposes of this bylaw are:
- (a) to permanently protect farmland and agricultural soils in the Town of Hadley;
 - (b) to protect farmland property values and provide a fair economic return to owners of property restricted from further development;
 - (c) to foster compact commercial and industrial development in central areas served by public infrastructure;

Section B. Establishment of Farmland Preservation District and Receiving District

(1) The following overlay zoning districts are hereby established:

(a) Farmland Preservation District: This district shall consist of all parcels of developable farmland of at least 5 contiguous acres within the Agricultural/Residential Zone.

(b) Receiving District: This district shall consist of all lots within the Business and Industrial Zones with frontage on Route 9, Mill Valley Road or North Maple Street.

Section C. Transfer of Development Rights

(1) Transfer of Development Rights provides for increased density of commercial or industrial development in the designated Receiving District when suitable open space land in the Farmland Preservation District is permanently preserved from development. The transfer of development rights is accomplished by the execution of a Agricultural Preservation Restriction, and the increased density is permitted by the issuance of a Special Permit, both as hereinafter provided.

Section D. Eligibility

(1) All lots shown on a plan recorded at the Registry of Deeds in the Farmland Preservation District are eligible to apply for a Special Permit from the Planning Board to transfer all or part of the development rights, certified under Section F of this bylaw, on the lot to a lot in a Receiving District.

Section E. Receiving District Regulations

(1) To be eligible for Transfer of Development Rights, a Special Permit with Site Plan Approval from the Planning Board is required.

(2) The Planning Board may permit an increased number, density and height of units in the Receiving District as part of a Special Permit for Transfer of Development Rights, in accordance with Sections G-H of this bylaw.

Section F. Process for Certifying Development Rights

(1) Eligible landowners (individuals that own land in the Farmland Preservation District) may submit an application to the Planning Board for certification of available development rights on their property. The applicant shall determine the number of acres of land eligible for transfer from the parcel in the Farmland Preservation District, using the following process:

(a) determining the number of acres of "developable farmland" in the Farmland Preservation District. "Developable farmland" is defined in Section P;

(b) after conferring with the Conservation Commission, subtracting all acreage which is identified as wetlands. The Conservation Commission may require the applicant to complete a wetland delineation;

(c) subtracting 5% of the total remaining parcel acreage, to account for land which would be used for roads if the parcel had been developed.

(2) The Planning Board shall review the applicant's assessment of acreage eligible for transfer, and shall make a final determination of such acreage eligible for transfer. Within 45 days of receiving an application, the Planning Board shall issue a TDR certificate to the applicant that states the number of certified development rights that are available for transfer.

(3) This certification shall in no way serve as determination of the number of lots in a standard development.

Section G. Special Permit Process for Transfer of Development Rights

(1) The applicant proposing to develop specified land in the Receiving District at a density allowed by this bylaw with a transfer of development rights shall make application to the Planning Board for a Special Permit with Site Plan Approval. The application shall clearly illustrate a land parcel or parcels in the Farmland Preservation District and a land parcel or parcels in the Receiving District proposed for transfer of development rights, and the number and form of development rights proposed for transfer, in accordance with the provisions of Section H. The application shall also show that the applicant has an option to purchase certified development rights for the proposed transfer.

(2) The applicant shall submit to the Planning Board a transaction fee, to be used for the administration, recording and monitoring of the transferred development rights and preserved Agricultural Preservation Restriction. The Planning Board may employ a consultant for these administrative purposes.

(3) The applicant shall also file with the Planning Board a preliminary development plan for the parcel in the Receiving District, illustrating how the transferred development rights will be used.

(4) Prior to final approval of a Special Permit, the applicant shall tender to the Planning Board a valid instrument granting to the Town a permanent Agricultural Preservation Restriction for eligible land in the Farmland Preservation District. The developer shall furnish to the Planning Board a certificate of title by a duly licensed attorney and such other evidence or assurance of title as may be satisfactory to the Town Attorney.

(5) Upon advice of the Town Attorney that the Agricultural Preservation Restriction document is valid and sufficient, there must be a vote by the Board of Selectmen authorizing Conservation Commission acceptance of the Agricultural Preservation Restriction. If the Special Permit application is valid and sufficient, the Conservation Commission, acting on behalf of the Town, shall accept the Agricultural Preservation Restriction, for signature of the Massachusetts Commissioner of Agriculture in the same manner as other APRs, and for recording in the County Registry of Deeds. Upon final approval of site plans, the Planning Board shall issue a Special Permit permitting development of the specified land at the approved density, based on the table in Section H.

Section H. Dimensional and Density Regulations

(1) Each acre of developable farmland within the Farmland Preservation District is equivalent to one of the development rights in the Receiving District shown in the Table of Exchange Standards for Transfer of Development Rights, found below in this section.

2) The maximum limits on density, lot coverage, and parking reductions permitted to be developed by Special Permit in the Receiving District shall be determined by reference to the Table of Exchange Standards for Transfer of Development Rights found below in this section.

TABLE OF EXCHANGE STANDARDS FOR TRANSFER OF DEVELOPMENT RIGHTS

Farmland Preservation District (Sending District)	Business and Industrial Zoning Districts (Receiving District)	Notes
1 acre of "developable farmland" ¹ equals	2000 s.f. of additional commercial or industrial floor area ² , plus a reduction in parking requirement of 20 spaces ³ .	1) The Planning Board may allow an increase in lot coverage from the 30% maximum lot coverage required in Section IV of the Zoning Bylaw, up to a maximum 70% lot coverage ⁴ . 2) The Planning Board may reduce the parking requirements in Section V-D of the Zoning Bylaw for off-street parking area equal to twice the floor area of any commercial or industrial building to be constructed. The Planning Board may reduce this requirement to off-street parking area of 1.5 times the floor area of any commercial or industrial building to be constructed.

(3) When a landowner wishes to sell less than the total number of development rights available to a tax parcel, he may do so provided that:

- (a) The tax parcel is subdivided;
- (b) No new parcel less than 10 acres may be created through such subdivision;
- (c) The subdivision plan shall specify the agricultural class of all the soils on the site;
- (d) The landowner must sell the development rights from the best agricultural soils first. In no event shall areas of nonbuildable floodplain, wetland, or slope be approved for transfer before all farmland on the tax parcel is first protected.

Section I. Design Standards

All uses developed under this bylaw must meet the following standards:

The height of buildings shall not exceed 42 feet or 3 stories;

- (a) To the extent feasible, adjacent uses shall utilize shared parking areas and shared curb cuts to minimize vehicular safety impacts on roads.
 - (b) Pedestrian and bicycle amenities, such as sidewalks, shall be provided.
- (2) The Planning Board may consider, in making its Special Permit decision, whether the project meets the following design standards:
- (a) The exterior facades of buildings shall be constructed of clapboards, brick, stone or other materials, and shall include exterior windows, consistent with the historic character of the town;
 - (b) All roofs shall be peaked;

¹ Note: "Developable farmland" is defined in Section P.

² Note: "Additional commercial or industrial floor area" shall be defined as floor area above that which would normally be permitted under the Hadley Zoning Bylaw. The increased floor area shall be accommodated through either increased lot coverage or reduced parking requirements as noted in the table above.

³ Note: one parking space is equal to 200 square feet.

⁴ The requirement in Section V-E of the Hadley Zoning Bylaw for a minimum of 20% open space on a lot must be maintained.

Section J. Special Permit Criteria

- (1) The Planning Board shall not grant any special permit for transfer of development rights unless it finds the following criteria are met:
- (a) The proposed use is in harmony with the purposes in Section A of this bylaw;
 - (b) The proposed use meets all of the procedural, dimensional and density requirements, and design standards in Sections G-I of this bylaw.

Section K. Reporting of TDR Transactions

- (1) Buyers and sellers must report all TDR transactions (options, sales, gifts, donations) to the Planning Board within ten business days.

Section L. Release of Agricultural Preservation Restriction

- (1) No Agricultural Preservation Restriction, which has been purchased under this bylaw, may be released unless the provisions for release of Agricultural Preservation Restrictions in M.G.L. Chapter 184, Section 32 have been met, which include:
- a) The restriction must be repurchased from the Town by the land owner at its then fair market value, and funds must be returned only to the Town bank for development rights;
 - b) The restriction shall only be released by its holder only if the land is no longer deemed suitable for agricultural or horticultural purposes and unless approved by a two-thirds vote of both branches of the Massachusetts general court.

Section M. Alternate Method for TDR Transactions

- (1) In lieu of transferring development rights using the process described in Sections C-L above, an applicant for a Special Permit in Section G may make a cash contribution to the Town of Hadley to be used for the purpose of purchasing agricultural preservation restrictions. The contribution shall be of a value equal to the value of the required development rights, as determined in the Table of Exchange Standards for Transfer of Development Rights. This value shall be determined by multiplying the number of acres of developable farmland required by the average cost for the purchase of Agricultural Preservation Restrictions in the Town of Hadley over the last three years, as determined by the Conservation Commission.

Section N. Bi-Annual Review

- (1) The Planning Board shall conduct a bi-annual review of this bylaw at an advertised public meeting in order to assess the success of the bylaw and whether it sets a fair market for development rights. The Planning Board shall make recommendations to the Town for any changes needed in the bylaw structure or process.

Section O. Relationship to "Rate of Development" Bylaw

- (1) Lots the Farmland Preservation District which receive a Special Permit for Transfer of Development Rights are exempt from building permit limits in the Zoning Bylaw, Section XV, "Rate of Development", only for purposes of a Transfer of Development Rights.
- (2) Building permit limits shall remain in effect in Farmland Preservation District, except for those development rights which are transferred as part of a Special Permit under this section.

Section P. Bank for Development Rights

The Town may purchase development rights for purposes of sale for use in the Receiving District, or for retirement, after a vote of Town Meeting.

The Town may purchase development rights for purposes of sale for use in the Receiving District, or for retirement, after a vote of Town Meeting.

Section Q. Definitions

(1) "Developable farmland" - is defined as land that is enrolled under Mass. General Laws Chapter 61a, "Assessment and Taxation of Agricultural and Horticultural Land" and is covered by soils in USDA land capability classes I-IV. Where public sewer service is not immediately available to a lot, only 50% of soils identified by the USDA soils maps as hydric (wetland) within classes I-IV may be counted as developable farmland. However, a landowner may submit to the Planning Board percolation test data consistent with Title V, or a soils test prepared by a registered engineer, to demonstrate that soils should be counted as developable farmland.

by Petition

Article 24.

with draw
That the Town of Hadley adopt Chapter 90 Section 20A ½ and 22B of the Massachusetts General Laws, or take any action there on.

by Petition

Article 25.

amend
To see if the Town will vote to add to the General Bylaws of the Town:

After this bylaw takes effect, no dwelling or commercial or industrial building (not including barns and sheds) shall be constructed anywhere in the town having as a principal access driveway with a maximum grade exceeding ten percent (10%) unless the structure can be accessed by emergency vehicles without using a driveway.

by Petition

Article 26.

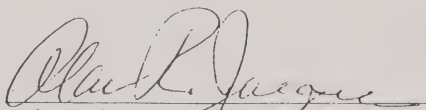
3112 enrolled
To see if the Town will vote to add to the Bylaws of the Town:

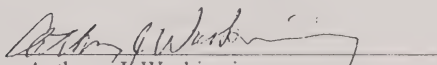
After this bylaw takes effect, no dwelling or commercial building shall be constructed above an elevation of 300 feet.

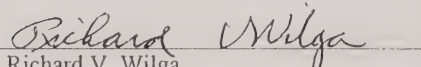
by Petition

And you are hereby directed to serve this warrant by posting attested copies in the usual places: one at the Town Hall, one at the Hadley Post Office, and one at the North Hadley Village Hall, all in said Town, seven days at least, not including the day of posting , before the time of holding said meeting.

Given under your hands this day of March, 2000


Alan R. Jacque, Chairman


Anthony J. Waskiewicz


Richard V. Wilga
HADLEY BOARD OF SELECTMEN

A true copy attest:

Constable of Hadley

Date _____

REPORT OF THE BOARD OF SELECTMEN

TO THE CITIZENS OF THE TOWN OF HADLEY:

The Board of Selectmen's office was busy once again this year, with several major capital projects and with Year 2000 compliance efforts, as well as numerous other projects.

Among the capital projects in 1999 was the long-awaited completion of the Hadley Senior Community Center at Hooker School. The Council on Aging offices moved into its new offices last spring, and program activities were underway shortly. Many seniors and citizens are finding this lovely renovated facility a safe, enjoyable location for social, recreational and informational events.

Replacement of water mains on West Street, North Lane, Bay Road, Whalley Street, Goffe Street and Railroad Street was undertaken in early spring and completed in the fall. The existing water lines were quite old and badly deteriorating. The upgrade has improved water flow and, consequently, fire protection for Hadley's historical center. Along with the upgrade to Russell Street water lines in 1998, this upgrade nearly completes the two high-priority major water projects identified in 1995. A small portion of Route 9 at the west end is to be scheduled concurrently with reconstruction of Route 9 near the Coolidge Bridge in the next few years.

Several boards, including the Board of Selectmen, were involved in waste issues in 1999. In accordance with an Administrative Consent Order issued by the state Department of Environmental Protection, the town's old landfill closure was closed and covered. This project was another major capital project identified by the Board of Selectmen in 1995 which was successfully addressed. Additionally, our office worked extensively on transfer station issues, including the negotiated agreement with Volume Reduction Associates. Our thanks go out to the Board of Health, which performed the lion's share of work on these matters.

Year 2000 Readiness consumed much time, effort and money this year. Software and hardware upgrades to ensure Y2K compliance were but one aspect of this effort. Staff also worked to ensure that systems were prepared for possible emergencies. To this end, generators were installed on town wells, and the Elementary School was designated a Red Cross mass care shelter. We feel confident that these efforts have made us more prepared for possible emergencies in the future.

In order to make town government more accessible, our office established an official Web site at www.hadleyma.org. This site is scheduled for enhancement in the coming year, to make information, documents and forms accessible over the Internet. In the meantime, you can e-mail town departments. And don't forget to check the "Announcements and Notifications" for important information of public interest.

The Selectmen's office has been very active in building maintenance and repair in the past several years. In 1999, much attention was directed at North Hadley Hall. In the spring, the town discovered that pigeons had contaminated the attic of North Hadley Hall and that the waste needed to be abated. After an appropriation by town meeting, the town went out to bid. Only one bid was received, at a price much higher than budgeted. The specifications were revised and the project was re-bid in December. The latest round resulted in three bids, two well within the Town's budget. We expect the work to be completed before the end of March 2000. Window replacement at North Hadley Hall, which began in Fiscal Year 1999, continues in FY 2000, with completion expected in FY 2001. This project has been done in increments to enable the Town to complete the project within its operating budget. In 1999, one of the Hall's two furnaces was replaced; the second will be replaced in 2000. All these improvements are intended to return North Hadley Hall to an active community and recreational facility. It also underscores the time, cost and constant effort required to maintain older buildings in usable condition.

In 1999, the Selectmen's office renegotiated the three year agreement with the University of Massachusetts, providing the Town with \$39,000 per year, with additional sum of \$4,500 for the first year, and providing and intern in year two and three (an equivalent of \$4,500 per year.) This agreement will continue to support the Town's public safety issues and assist boards in addressing community issues.

We wish to thank the boards and committees for their time and effort; the volunteers and employees for their devoted and hard work; town meeting and voters for participating in your town government and for supporting the many important and worthwhile efforts in Town.

Respectfully submitted,

Alan R. Jacque

Anthony J. Waskiewicz

Richard V. Wilga
Board of Selectmen

REPORT OF THE TOWN CLERK

TO THE CITIZENS OF THE TOWN OF HADLEY, MASSACHUSETTS:

I respectfully submit to you my annual report for the year ending December 31, 1999.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 30. Males, 11. Females, 19. None of the children were born within the town.

Birth Rate for Five Preceding Years

1998	1997	1996	1995	1994
30	47	42	35	32

Number of marriages for the year was 20.

First marriage of both parties - 10

Youngest groom - 22

Youngest bride - 23

Oldest groom - 54

Oldest bride - 51

Marriage Rate for Five Preceding Years

1998	1997	1996	1995	1994
17	16	34	16	29

Number of deaths for the year was 105. Males, 49. Females, 56.

Death Rate for Five Preceding Years

1998	1997	1996	1995	1994
83	88	63	55	33

Deaths under 1 year of age	0
Deaths between 1 and 40 years of age	1
Deaths between 40 and 50 years of age	3
Deaths between 50 and 60 years of age	3
Deaths between 60 and 70 years of age	15
Deaths between 70 and 80 years of age	19
Deaths between 80 and 90 years of age	49
Deaths between 90 and 100 years of age	14
Deaths over 100 years of age	1

Thirty-one of the deceased were residents of the town. The oldest person who died was a female 101 years of age.

April 13, 1999 Annual Town Election

A total of 363 voted out of 2961 eligible to vote. The results were announced at 8:40 pm.

MODERATOR, One Year	
Kenneth A. Parker	273
Assorted write-in votes	5
SELECTMAN, Three Years	
Richard V. Wilga	252
Assorted write-in votes	9
ASSESSOR, Three Years	
Raymond C. Szala	246
Assorted write-in votes	3
BOARD OF HEALTH, Three Years	
Alfred I. Szarkowski	258
SCHOOL COMMITTEE, Three Years (Two)	
Phyllis J. Milardo	215
Christine B. Sweklo	230
Assorted write-in votes	6
PARK COMMISSION, Three Years	
Teresa M. Kokoski	224
Assorted write-in votes	6
HOUSING AUTHORITY, Three Years	
Mildred A. Searle	249
PLANNING BOARD, Five Years	
Arthur C. West	239
Assorted write-in votes	3
ELECTOR UNDER OLIVER SMITH WILL, One Year	
John E. Devine, Jr.	242
Assorted write-in votes	1
LIBRARY TRUSTEE, Three Years (Two)	
Lisa West	238
Suzanne L. Waskiewicz	238
Assorted write-in votes	6
LIBRARY TRUSTEE, One Year	
Cynthia A. Whitmore	259
SEWER COMMISSION, Three Years	
Edward F. Kelley	253
Hampshire County Councilor, Two Years	
Michael P. Sarsynski, Jr.	253
Assorted write-in votes	1

QUESTION 1.

Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?

YES	278
NO	68

QUESTION 2.

Shall the Town of Hadley pay one-half the premium costs for group health insurance for compensated elected officials who work less than twenty hours per week? (NON-BINDING)

YES	80
NO	278

ATTEST: JOANNA P. DEVINE, CMMC

TOWN CLERK

MAY 6, 1999 ANNUAL TOWN MEETING

The meeting was called to order at 7:00 p.m. by the Moderator. A total of 243 voters out of 2961 eligible voters were present for the meeting.

Article 2. Voted to have the following question placed upon the official ballot for the 2000 Annual Town Election.

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?"

Article 3. Voted to authorize the Board of Selectmen to sell and convey by proper deeds in the name of the Town any land or property owned by or in control of the Town provided that any land or property of \$50,000 or more of assessed valuation shall be brought before Town Meeting for approval.

Article 4. Voted to authorize the Board of Selectmen to apply for Massachusetts Small Cities Program grants or monies, or any other Federal or State grants or monies, and to expend any monies received as set forth in the appropriate application.

Article 5. The Moderator declared Article 5 passed over.

Article 6. Voted to appropriate funds provided to the Town by the State Under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide, and to authorize the Board of Selectmen to enter into contracts with the Commonwealth of Massachusetts Highway Department for Chapter 90 Type money allocated to the Town by the State.

Article 7. Voted that the Town raise and appropriate the sum of \$7,727,307, to transfer from free cash the sum of \$212,392, to appropriate from sewer receipts the sum of \$419,735, to appropriate from water receipts the sum of \$474,227 and to transfer from cemetery funds the sum of \$9,850 for the maintenance and operation of the town in fiscal year 2000 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of

Health, Elector under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission, and to provide a reserve fund.

Article 8. Voted to authorize the Board of Selectmen to enter into an agricultural lease, on behalf of the Conservation Commission, of that portion of land owned by the Town between the North Lane and the Connecticut River Dike, consisting of less than one acre, and which was formerly in agricultural use, provided that rental proceeds from this parcel shall be applied to the payment of indebtedness for this parcel.

Article 9. Voted to appropriate \$50,000 for the repairs and tree services at the Old Hadley Cemetery and North Hadley Cemetery under the terms and conditions of the Historic Landscape Preservation Grant; \$28,000 to be raised and appropriated and reimbursed under said grant; \$22,000 to be transferred from the Old Hadley and North Hadley Cemetery Trust Funds.

Article 10. Voted to accept the provisions of General Laws Chapter 44, Section 53F1/2 for the purpose of establishing an Enterprise Fund for solid waste activities in the Town including all costs associated with the collection, transportation, receipt, processing and disposal of solid waste, compostable, and recyclable materials, and for the lease and operation of the Town's transfer station and the closure of the Town landfill, said Enterprise Fund to be effective for the Fiscal Year beginning on July 1, 1999.

Article 11. Voted that the Town approve the award of a lease to Volume Reduction Associates, Inc., for a term of twenty years for the construction and operation of a solid waste transfer station on Town land, including the Town's former landfill site, consisting of approximately 2 1/2 acres, situated between the Connecticut River and North Branch Road, in accordance with the vote taken under Article 11 of the October 22, 1998 Special Town Meeting (a copy of said lease is available for inspection in the office of the Town Clerk)

Article 12. The Moderator said that Article 12 would be passed over.

Article 13. Voted to amend the general by-laws of the Town establishing an Administrative Assistant by deleting the words "Administrative Assistant" and inserting therein the words "Town Administrator". The vote was: Yes, 114. No, 104.

Article 14. Voted pursuant to M.G.L. Chapter 44, Section 53F-1/2, to authorize the use of a revolving fund to receive firearms license and permit fees, authorizing the Police Chief to expend money from such fund to pay the state its share of said fees, as required by statute, and to use the balance for departmental needs or expenditures, such expenditures not to exceed \$7,000.

Article 15. Voted to transfer from Free Cash the sum of \$17,145.00 to fund the police officer wages for Fiscal Year 1999 in accordance with the terms of the Joint Labor Management Committee Arbitration Panel decision.

Article 16. Defeated to petition the General Court to adopt special legislation relative to the consolidation of certain departments. This would

have changed the Sewer Commission and Park and Recreation Committee from elected to appointed officials.

Article 17. The Moderator declared Article 17 was being passed over.

Article 18. The Moderator declared Article 18 was being passed over.

Article 19. Voted to transfer from the water reserve fund the sum of \$17,000 to install a 12-inch water main in conjunction with bridge construction on Mt. Warner Road.

Article 20. Voted to authorize the Treasurer to borrow the sum of \$135,000 for the purchase of a new dump truck with a plow and sander and to trade or sell the 1976 International dump truck provided that this appropriation shall be contingent upon passage of a so-called proposition 2-1/2 debt exclusion vote.

Article 21. Voted to amend Section III-C(2); Section III-D and Section VIII of the Zoning By-laws. (Complete text may be viewed at the Town Clerk's office)

Article 22. Voted to authorize the Treasurer to borrow the sum of \$52,000 for the purchase of a new school bus, provided that this appropriation shall be contingent upon passage of a Proposition 2 1/2, so-called, debt exclusion.

The town meeting next gave The Pledge of Allegiance to the Flag of the United States of America. The Moderator adjourned the meeting at 9:55 p.m.

ATTEST: JOANNA P. DEVINE, CMMC
Town Clerk

May 11, 1999

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley, MA

I hereby certify that at the annual town meeting that convened and dissolved on May 6, 1999, it was voted under Article 7 to appropriate the following sums of money and the provision for same:

Article 7.

Item 1.	Moderator, Expenses	100.00
2.	Finance Committee	
	Salaries & Expenses	1050.00
	Reserve Fund	55000.00
3.	Selectmen	
	Salaries-Chm. \$1400; Mem \$1200 each	3800.00
	Other Salaries & Exp.	192673.00
4.	Fringe Benefits/Ins.	
	Benefits	599052.00
	Insurance	55000.00
5.	Inspector	
	Building	48288.00
	Plumbing/Gas	5994.00
	Electrical	12000.00

6.	Town Accountant	
	Salaries & Expenses	43065.00
	Town Audit	6900.00
7.	Town Treasurer	
	Salary	31821.00
	Other Salaries & Exp.	24286.00
	Debt & Interest	1178931.00
8.	Town Collector	
	Salary	35864.00
	Other Salaries & Exp.	30606.00
9.	Assessors	
	Salaries-Chm. \$2678; Mem. \$2142	6962.00
	Other Salaries & Exp.	54168.00
10.	Town Clerk	
	Salary	35282.00
	Other Salaries & Exp.	13258.00
11.	Board of Registrars	8990.00
12.	Police Department	476426.00
13.	Public Safety Building	168254.00
14.	Fire Department	
	Salaries & Expenses	88080.00
	Ambulance	31285.00
15.	Board of Health	
	Salaries-Chm. \$1850; Clerk \$1650; Mem \$1450	4950.00
	Other Salaries	13291.00
16.	Highway Department	497902.00
17.	Street Lights	18594.00
18.	Cemeteries	9850.00
19.	Water Department	
	Salaries & Expenses	404664.00
	Debt & Interest	4962.00
20.	Sewer	
	Salaries-Chm \$900; Mem \$700 each	2300.00
	Other Salaries & Exp	293075.00
	Debt & Interest	81476.00
21.	School Department	
	Schools	4021735.00
22.	Library	61482.00
23.	Planning Board	
	Salaries-Chm \$600; Clerk \$500; Mem \$400 each	2300.00
	Other Salaries & Expense	1080.00
24.	Zoning Board	2155.00
25.	Veterans	2225.00
26.	Council on Aging	
	Salaries & Expenses	41270.00
27.	Park Commission	
	Salaries-Chm. \$420; Mem \$315 each	1050.00
	Other Salaries & Exp	28640.00
28.	Historical Commission	1500.00
29.	Conservation Commission	900.00
30.	Elector Oliver Smith	100.00
31.	Hamp Council of Govt.	40885.00

Voted that the Town raise and appropriate the sum of \$7,627,307, to transfer from free cash the sum of \$121,392, to appropriate from sewer receipts the sum of \$419,735, to appropriate from water receipts the sum of \$474,227 and to transfer from cemetery funds the sum of \$9850 for the maintenance and operation of the town in fiscal year 2000 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector Under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation, and to provide a reserve fund.

ATTEST: JOANNA P. DEVINE, CMMC

TOWN CLERK

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley, MA

I hereby certify that at the May 6, 1999 annual town meeting that convened and adjourned on May 6, 1999, it was voted to appropriate the following sums of money under Articles 9, 15 and 19 and the provision for same:

Article 9. Raise & Approp. 28000. to be reimbursed under Historic Landscape Preservation Grant; transfer 22000. from Old Hadley & N. Hadley Cem. Trust Funds for repairs & tree services @ Old Hadley & N. Hadley Cemeteries	50000.00
Article 15. Transfer 17145. from Free Cash to fund police officer wages for FY1999	17145.00
Article 19. Transfer from Water Reserve Fund 17000. to install 12" water main on Mt. Warner Rd.	<u>17000.00</u>
	\$84145.00
Raise & Appropriate	\$28000.00
Transfer from Free Cash	17145.00
Transfer from Old Hadley & N. Hadley Cemeteries Trust	22000.00
Transfer from Water Reserve Fund	<u>17000.00</u>
	\$84145.00

ATTEST: JOANNA P. DEVINE, CMMC

TOWN CLERK

JUNE 8, 1999 SPECIAL TOWN ELECTION

A total of 285 people voted out of 3064 eligible to vote. The results were announced at 8:15 p.m.

QUESTION 1. "Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount required to pay for the bond issued in order to purchase a new dump truck with a plow and Sander?"

YES received One Hundred Thirty-Seven Votes 137
NO received One Hundred Forty-Seven Votes 147
Blanks 1

QUESTION 2. "Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a new school bus?"

YES received One Hundred Fifty-Nine Votes 159
NO received One Hundred Twenty-Three Votes 123
Blanks 3

ATTEST: Joanna P. Devine, CMMC
Town Clerk

OCTOBER 21, 1999 SPECIAL TOWN MEETING

The meeting was called to order at 7:05 p.m. by the Moderator. A total of 250 voters out of 3114 eligible to vote were present for this town meeting. The meeting was dissolved at 8:50 p.m.

Article 1. Voted to transfer \$1,002.26 from County Dog Fund to fund town libraries in FY2000.

Article 2. Defeated to amend Zoning By-Law by deleting Section III-C(2)1.e. and adding new Section III-C(2).3 and to amend Section III-D by deleting Section III-D.2. and adding new Section III-D2 and to amend Section VIII.

Article 3. Voted \$40,000 from Free Cash for abatement of bird waste, replacement of ceiling tiles and related abatement costs in North Hadley Hall.

Article 4. Voted \$10,000 from Free Cash for replacing exterior doors and locks and other necessary maintenance at Hadley Senior Center.

Article 5. Defeated to petition General Legislature to eliminate elected Sewer Commission and authorize Board of Selectmen to act as the Sewer Commission.

Article 6. Voted to transfer \$31,500 from Free Cash for replacing windows, casings, hardware and replacing roof of Hopkins Academy gymnasium.

Article 7. Voted to transfer \$35,000 from Free Cash for tuition for special ed outside placement.

Article 8. Voted to transfer \$20,000 from Free Cash for matching town funds under Agricultural Preservation Restriction (APR) Program.

Article 9. Voted to authorize the Board of Selectmen to sell a parcel of land on Aqua Vitae Road of approx. 78,253 sq. ft. identified as parcel 28 of map 4C on Assessors' maps.

ATTEST: JOANNA P. DEVINE, CMMC
TOWN CLERK

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley, MA

I hereby certify that at the October 21, 1999 special town meeting that convened and dissolved on October 21, 1999, it was voted to appropriate the following sums of money and the provision for same:

Art. 1.	From County Dog Fund \$1,002.26 for libraries	\$ 1002.26
Art. 3.	From Free Cash \$40,000 removal of bird waste N. Hadley Hall	40000.00
Art. 4.	From Free Cash \$10,000 replacing doors/locks at Senior Center	10000.00
Art. 6.	From Free Cash \$31,500 replacing windows & roof of Hopkins Academy gymnasium	31500.00
Art. 7.	From Free Cash \$35,000 special ed tuition outside placement	35000.00
Art. 8.	From Free Cash \$20,000 for Agricultural Preservation Restriction Program (APR)	<u>20000.00</u>
	Total:	\$137502.26
Transfer From County Dog Fund	\$ 1002.26	
Transfer From Free Cash	<u>136500.00</u>	
	\$137502.26	

ATTEST: JOANNA P. DEVINE, CMMC

TOWN CLERK

FISH AND GAME LICENSES

Licenses Issued

33	Resident Fishing	\$22.50	\$ 742.50
2	Resident Fishing Minor	6.50	13.00
6	Resident Fishing 65-69	11.25	67.50
27	Resident Fishing Handicapped	-----	-----
4	Non-Resident Fishing	32.50	130.00
2	Non-Resident Fishing 3-Day	18.50	37.00
1	Duplicate Fishing	2.50	2.50
9	Resident Citizen Hunting	22.50	202.50
2	Resident Hunting 65-69	11.25	22.50
1	Resident Hunting Paraplegic	-----	-----
2	Resident Citizen Minor Hunting	6.50	13.00
47	Resident Sporting	40.00	1880.00
5	Resident Sporting 65-69	20.00	100.00
78	Resident Citizen Sporting Over 70	-----	-----
2	Duplicate Sporting	2.50	5.00
18	Archery Stamps	5.10	91.80
12	Waterfowl Stamps	5.00	60.00
22	Primitive Firearms Stamps	5.10	112.20
105	Wild. Conservation Stamps (Resident)	5.00	525.00
6	Wild. Conservation Stamps (Nonresident)	5.00	30.00

\$4034.50

Payments to Fisheries & Wildlife

\$3971.50

Fees Retained

\$ 63.00

\$4034.50

DOG LICENSES

147 Males	\$ 3.00	\$ 441.00
10 Females	6.00	60.00
162 Spayed Females	3.00	486.00
1 Kennel License	10.00	10.00
1 Kennel License	25.00	25.00
		<hr/>
		\$1022.00
321 Fees Retained	.75	240.75
Payments to the Treasurer		781.25
		<hr/>
		\$1022.00

Respectfully submitted,
Joanna P. Devine, CMMC
Town Clerk

REPORT OF THE TOWN TREASURER

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE
TOWN OF HADLEY

I respectfully submit to you my Annual Report for the Fiscal Year 1999.

ACCOUNT BALANCES AS OF JUNE 30, 1999

General Cash	\$ 2,314,794.68
Total Trust Funds	<u>\$ 1,644,170.65</u>
Total General Cash and Trust Funds	\$ 3,958,965.33
Total interest earned in Fiscal Year 1999	\$ 140,440.22

Respectfully submitted.

Constance Mieczkowski,
Treasurer

REPORT OF TRUST & INVESTMENT FUNDS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE
TOWN OF HADLEY:

I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending
June 30, 1999.

Cemetery Trust Funds

Harry Gaylord Flower Fund	\$1,463.42
North Hadley Cemetery Fund	\$3,569.54
Old Hadley Cemetery Perpetual Care	\$65,313.48
Russellville Cemetery Fund	\$8,666.74
Hockanum Cemetery Fund	\$9,049.41
Isabel Boyd Trust Fund	\$2,200.64
Plainville Cemetery Fund	\$25,375.46
Ralph Howe Cemetery Fund	\$1,080.80
Sale of Lots	\$14,199.91

Library Trust Funds

Anna Ryan Library Fund	\$13,113.68
Ellen Bullfinch Fund	\$3,176.62
Sarah Loomis Library Fund	\$10,710.71

Other Trust Funds

Unemployment Security Fund	\$24,187.99
George Edwards Trust	\$97,495.75
Stabilization Fund	\$ 1,364,566.50

TOTAL \$ 1,644,170.65

Respectfully submitted,

Constance Mieczkowski,
Treasurer

REPORT OF THE TOWN COLLECTOR
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 1999

	BALANCE AS OF JULY 1, 1998	COMMITMENTS	REFUNDS	ABATEMENTS	WATER/SEWER LIEN/STAX TITLES	OTHER ADJUSTMENTS	PAYMENTS TO TREASURER	BALANCE AS OF JUNE 30, 1999
REAL ESTATE PRIOR YEARS		3,414.31	64,491.92	64,491.92			3,414.31	0.00
FY 1998	104,929.58	1,187.24	2,925.54	2,925.54	8,037.71		96,079.11	0.00
FY 1999		25,583.00	25,583.00	25,583.00			25,583.00	0.00
FY 1999 OGDEN		4,869,761.79	18,848.58	33,048.54	25,137.14		4,744,680.16	85,774.53
PERSONAL PROPERTY PRIOR YEARS								
FY 1997	3,276.91					48.82	339.32	2,888.77
FY 1998	2,363.67						50.85	193.49
FY 1999		122,764.74	181.54	54.87			1,961.70	401.97
							120,213.77	2,677.64
M.V. EXCISE PRIOR YEARS								
FY 1997	5,922.44	1,325.94	4,991.59	4,991.59			2,256.79	0.00
FY 1998	3,247.41	976.83	45.83	167.08			2,102.35	2,000.64
FY 1999	8,559.49	67,918.01	2,934.13	2,974.32			72,298.64	4,438.67
FY 1999		326,982.04	2,593.77	8,243.89			311,701.69	9,530.43
BOAT EXCISE PRIOR YEARS								
FY 1998	1,484.00		65.00	75.00			545.00	1,484.00
FY 1999	1,081.00	5,859.00	15.00	400.00			4,664.00	526.00
								810.00
WATER LIEN PRIOR YEARS								
FY 1999	3,170.05	15,449.07			525.44		2,644.61	0.00
					1,369.00		8,328.22	4,751.85
SEWER LIEN PRIOR YEARS								
FY 1999	905.21	14,981.22			182.29		722.92	0.00
					1,077.67		9,948.71	3,954.84
WATER USAGE PRIOR YEARS								
FY 1998	26,561.15	549,205.36	2,711.24	2,156.89	13,538.00		13,023.15	0.00
FY 1999							524,572.28	25,187.43
SEWER USAGE PRIOR YEARS								
FY 1998	21,105.32	442,779.23		1,633.80	13,350.70		7,754.62	0.00
FY 1999							416,773.98	24,371.45
	183,160.57	6,448,217.78	120,395.55	146,746.24	63,217.95	48.82	6,372,659.18	169,101.71

TOTAL INTEREST COLLECTED ON DELINQUENT TAXES \$23,497.56

TOTAL FEES COLLECTED \$13,391.00

INTEREST EARNED ON BANKING ACCOUNT \$2,576.94

Respectfully Submitted,

Mary Dooley Pequignot, Town Collector

REPORT OF THE TOWN ACCOUNTANT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 1999.

CASH RECEIPTS (NET)

Fiscal Year 99

Taxes

Personal Property	122,384.10	
Real Estate	4,827,325.00	
Tax Liens Redeemed	150,317.46	
Motor Vehicle Excise	382,785.74	
Boat Excise	5,194.00	
		5,488,006.30

Local Receipts

Interest on Taxes & Liens	61,395.54	
Payment in Lieu of Taxes	5,181.38	
Motel Tax	113,122.00	
P.V.T.A. Five College Trans.	125,816.00	
Court Fines	47,057.50	
Fines & Forfeitures	350.00	
Interest on Investments	140,440.22	
Miscellaneous Revenue	3,273.39	
Rental of Buildings	58,171.25	
Licenses & Permits	62,085.00	
Fees	776.50	
Town Collector	15,306.00	
Town Clerk	9251.29	
Planning Board	5,970.00	
Board of Appeals	540.00	
Off Duty - Administration	3,792.37	
Police Department	4,407.80	
Fire Department	4,435.00	
Building Permits	83,515.81	
Plumbing & Gas Permits	6,633.00	
Electrical Permits	8,760.00	
Board of Health	15,701.80	
		775,981.85

State Cherry Sheet

Abatements	15,563.00
Chapter 70 State Ed. Aid	411,306.00
Transportation of Pupils	46,650.00
Construction of School	385,749.00
Veteran's Benefits	165.01
Additional Assistance	174,084.00
Lottery	281,334.00
Highway Funds	62,883.00
State Owned Land	95,844.00

1,473,578.01

Other Financing Sources

Transfer from Special Revenue	96,663.00
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96,663.00

Highway Improvement

Contract #36947	63,745.77
Contract #37306	242,089.19

305,834.96

Special Revenue School Department & Cafeteria

Cafeteria	103,862.77
Educational Grants	186,352.25
Tuition Early Childhood	26,750.00
Elementary School Gifts	2,500.00
Athletic Revolving	8,129.44

327,594.46

Special Revenue

Acquisition of Dike Property	3,000.00
Agricultural Preservation	500.00
Arts Lottery	3,300.00
Chapter 773 - Off-Duty Police	51,322.15
COA - D.E.A. Grant	4,576.00
COA - H.V.E.S. Grant	1,008.00
COA Gifts and Donations	4,415.66
Community Police Grant	16,537.88
Con. Comm. Fees	205.00
D.A.R.E. Grant	6,000.00
Deputy's Fees	2,096.00
Dog Fund - County	1,002.26
Dog Licenses	784.00
Engineering Review	1,125.00
Extra Polling Hours	278.00
Federal Police Grant	40,600.00
Governor's Hwy Safety Grant	2,554.97
Historical Preservation Grant	11,135.00
Hockanum School Matching	11,960.00
Insurance Reimbursement	6,717.50
Notice of Intent - Filing Fee	2,290.75

Park Commission Fees	21,290.38	
Perpetual Care	100.00	
S Maple St Resurfacing	19,000.00	
Senior Center Grant	547,000.00	
State Aid to Libraries	3,405.75	
Title V	4,425.00	
Transfer Station	24,000.00	
Trust Interest	97,443.76	
UMass Pilot Program	39,000.00	
		927,073.06

Water Department

Water Usage Fees	534,892.19	
Water Meter Charges	-	
Water Liens	13,965.65	
Water Interest Charges	3,391.61	
Water Miscellaneous	2,535.01	
Water Entrance Fee	2,787.14	
		557,571.60

Sewer Department

Sewer Usage Fees	424,520.61	
Sewer Entrance Fees	6,000.00	
Sewer Liens	12,584.53	
Sewer Interest Charges	2,669.16	
Septage Fees	62,364.83	
Sewer Miscellaneous	1,376.00	
		509,515.13

Capital Projects

Dike Property	38,550.00	
Principle from Issue of Ban	275,000.00	
		313,550.00

TOTAL RECEIPTS

10,775,368.37

CASH DISBURSEMENTS

Fiscal Year 99

GENERAL GOVERNMENT

	SALARY	EXPENSE	TOTAL
Moderator			
Salaries	-		
Expenses		-	-
Selectmen			
Salaries	20,965.28		
Expenses		48,499.46	69,464.74

Administrative Assistant			
Salaries	49,676.14		
Expenses		4,718.87	54,395.01
Finance Committee			
Salaries	-		
Expenses		915.00	915.00
Town Accountant			
Salaries	35,504.04		
Expenses		9,259.26	44,763.30
Assessors			
Salaries	49,695.53		
Expenses		16,081.69	65,777.22
Town Treasurer			
Salaries	42,309.72		
Expenses		9,842.21	52,151.93
Tax Collector			
Salaries	53,324.75		
Expenses		8,555.46	61,880.21
Legal Dept/Town Council			
Salaries	-		
Expenses		17,529.79	17,529.79
Town Clerk			
Salaries	43,341.96		
Expenses		2,588.87	45,930.83
Board of Registrars			
Salaries	2,702.50		
Expenses		7,795.44	10,497.94
Conservation Commission			
Salaries	-		
Expenses		2,000.18	2,000.18
Planning Board			
Salaries	2,300.00		
Expenses		810.50	3,110.50
Board of Appeals			
Salaries	1,135.00		
Expenses		891.07	2,026.07
Building Insurance			
Salaries	-		
Expenses		40,843.91	40,843.91

Annual Report			
Expenses		1,641.85	1,641.85
Public Buildings			
Expenses		50,199.04	50,199.04
North Hadley Hall			
Expenses		14,132.43	14,132.43
TOTAL GENERAL GOVERNMENT			537,259.95

PUBLIC SAFETY

Police			
Salaries	290,058.33		
Expenses		105,267.42	395,325.75
Fire			
Salaries	45,988.85		
Expenses		40,888.46	86,877.31
Ambulance Service			
Salaries	-		
Expenses		29,895.00	29,895.00
Communication Center			
Salaries	109,355.47		
Expenses		33,887.47	143,242.94
Building Inspector			
Salaries	39,273.61		
Expenses		4,388.08	43,661.69
Plumbing Inspector			
Salaries	3,096.00		
Expenses		400.00	3,496.00
Electrical Inspector			
Salaries	13,815.00		
Expenses			13,815.00
Gas Inspector			
Salaries	2,004.00		
Expenses			2,004.00
Dog Officer			
Salaries	3,728.25		
Expenses		-	3,728.25
TOTAL PUBLIC SAFETY			722,045.94

SCHOOL DEPARTMENT

School Committee			
Salaries	25,242.88		
Expenses		10,599.74	35,842.62
Superintendent's Office			
Salaries	105,846.53		
Expenses		7,644.63	113,491.16
Principals - Other Administrative			
Salaries	209,691.71		
Expenses		29,509.64	239,201.35
Professional Development			
Salaries	6,250.00		
Expenses		27,149.64	33,399.64
Teaching Services			
Salaries	1,494,272.49		
Expenses		47,514.71	1,541,787.20
Textbooks			
Salaries	-		
Expenses		30,058.12	30,058.12
Library Services			
Salaries	55,509.46		
Expenses		55,698.86	111,208.32
Audio Visual			
Salaries	-		
Expenses		1,662.97	1,662.97
Guidance Services			
Salaries	46,128.00		
Expenses		2,767.76	48,895.76
School Nurse			
Salaries	46,509.00		
Expenses		2,033.45	48,542.45
Transportation			
Salaries	34,268.01		
Expenses		112,038.76	146,306.77
Cafeteria			
Salaries	-		
Expenses		26,746.65	26,746.65

Athletics/Student Activities			
Salaries	14,752.87		
Expenses		-	14,752.87
School Department Custodial			
Salaries	152,548.69		
Expenses		14,823.28	167,371.97
School Department Utilities			
Salaries	-		
Expenses		114,981.22	114,981.22
School Department Building Maintenance			
Salaries	-		
Expenses		115,934.40	115,934.40
School Department Equipment Maintenance			
Salaries	-		
Expenses		10,075.22	10,075.22
School Department Building Improvements			
Salaries	-		
Expenses		30,902.50	30,902.50
School Department Special Ed.			
Salaries	356,110.28		
Expenses		147,260.63	503,370.91
School Department Programs with other Schools			
Salaries	-		
Expenses		161,963.76	161,963.76
Athletics			
Salaries	46,575.14		
Expenses		25,793.88	72,369.02
Band			
Salaries	2,911.00		
Expenses		4,862.63	7,773.63
TOTAL SCHOOL DEPARTMENT			3,576,638.51

PUBLIC WORKS & FACILITIES

Highway Administration			
Salaries	33,450.80		
Expenses		18,762.41	52,213.21
Highway Construction/Maintenance			
Salaries	145,586.79		
Expenses		157,329.57	302,916.36

Street Lighting			
Salaries	-		
Expenses		14,656.50	14,656.50
Highway Road Machinery			
Salaries	31,357.16		
Expenses		68,984.06	100,341.22
Cemetery			
Salaries	5,934.00		
Expenses		950.74	6,884.74
Sewer Department			
Salaries	98,518.47		
Expenses		329,708.27	428,226.74
Water Department			
Salaries	153,812.14		
Expenses		657,576.70	811,388.84
TOTAL PUBLIC WORKS			1,716,627.61

HUMAN SERVICES

Board of Health			
Salaries	13,182.00		
Expenses		20,484.18	33,666.18
Council on Aging			
Salaries	19,228.39		
Expenses		5,136.55	24,364.94
Veteran's Services			
Salaries	500.00		
Expenses		1,318.12	1,818.12
Other Human Services			
Salaries	-		
Expenses		100.00	100.00
TOTAL HUMAN SERVICES			59,949.24

CULTURE & RECREATION

Public Library			
Salaries	31,165.46		
Expenses		23,256.70	54,422.16

Park Commission			
Salaries	16,952.10		
Expenses		60.00	17,012.10
Historical Commission			
Salaries			
Expenses		1,577.45	1,577.45
TOTAL CULTURE & RECREATION			73,011.71

Debt Service

Principal	720,190.00		
Long Term Interest	473,578.50		
Short Term Interest	33,039.49		
TOTAL DEBT SERVICE			1,226,807.99

State & County Assessments

Motor Vehicle Tax Bill	2,180.00		
P.V. Air Pollution Control	1,212.00		
Connecticut River Channel Markers	2,408.50		
County Tax	17,649.22		
Pioneer Valley Planning Commission	634.65		
PVTA	160,359.00		
TOTAL ASSESSMENT			184,443.37

Fringe Benefits	515,588.08		
Town Insurance	11,156.00		
TOTAL MISCELLANEOUS			526,744.08

Special Revenue School Department & Cafeteria

Cafeteria	99,440.86		
Educational Grants	180,742.00		
Elementary School Gifts	2,638.51		
Tuition Early Childhood	20,715.37		
Athletic Revolving	10,708.50		
TOTAL SPECIAL REVENUE SCHOOL			314,245.24

Highway Improvement Funds

Contract #36947	63,745.77		
Contract #37306	242,089.19		
TOTAL HIGHWAY IMPROVEMENTS			305,834.96

Special Revenue

Acquisition of Dike Property	2,312.00
Agricultural Preservation	2,000.00
Arts Cultural Council	36.23
Arts Lottery	3,400.00
Cemetery Perpetual Care	25.00
Chapter 773 - Off-Duty Police	51,650.15
COA - D.E.A. Grant	4,576.00
COA - H.V.E.S. Grant	809.46
COA Gifts and Donations	6,924.83
Community Police Grant	9,957.47
Con. Comm. Advert.	205.00
D.A.R.E. Grant	3,337.74
Dare Donation	871.05
Deputy's Fees	2,096.00
Dog Licenses	670.00
Extra Polling Hours	278.00
Federal Police Grant	34,241.36
Governor's Hwy Safety Grant	1,592.25
Historical Preservation Grant	12,062.11
Hockanum School	6,500.00
Hockanum School Matching	11,960.00
Insurance Reimbursement	6,717.50
Park Commission Fees	18,422.17
Senior Center Grant	547,000.00
Title V	4,425.00
Transfer Station	19,531.95
UMass Pilot Program	30,737.16
Unemployment Compensation	732.09

TOTAL SPECIAL REVENUE

783,070.52

CAPITAL PROJECTS

Handicapped Lift Art. #7	31,700.00
Public Safety Complex	255.31
Hopkins Roof Art. #12	93,200.00
Special Need's Van	39,999.00
Elem. Equip. & Furnishings	111,546.48
Elev./Reroofing Art. #19	4,746.24
West St. Water Line Art. #14	15,809.15
Landfill Capping Art. #13	5,416.45

TOTAL CAPITAL PROJECTS

302,672.63

TOTAL DISBURSEMENTS

10,329,351.75

ALL FUND TYPES AND ACCOUNT GROUP
COMBINED BALANCE SHEET

JUNE 30, 1999

	Governmental Fund Types		
	General	Special Revenue	Capital Projects
ASSETS AND OTHER DEBITS			
CASH AND SHORT-TERM INVESTMENTS	\$ 892,905	\$ 259,707	\$ 48,386
INVESTMENTS			
RECEIVABLES:			
Real estate and personal property taxes	91,936		
Tax liens	108,466		
Excise taxes	18,900		
User charges			
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS			
TOTAL ASSETS AND OTHER DEBITS	<u>\$ 1,112,207</u>	<u>\$ 259,707</u>	<u>\$ 48,386</u>
LIABILITIES AND FUND EQUITY			
LIABILITIES:			
Warrants payable	\$ 180,949	\$ 31,248	\$ 76,185
Accrued expenditures	56,975		
Reserve for abatements	38,430		
Other liabilities	136,327		
Deferred revenues			
Landfill closure			
Bonds and notes payable			
TOTAL LIABILITIES	<u>412,681</u>	<u>31,248</u>	<u>76,185</u>
FUND EQUITY:			
Retained earnings			
Fund balances:			
Reserved for:			
Encumbrances and continuing appropriations	296,591		
Nonexpendable trust	402,935	228,459	(27,799)
Unreserved			
TOTAL FUND EQUITY	<u>699,526</u>	<u>228,459</u>	<u>(27,799)</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$ 1,112,207</u>	<u>\$ 259,707</u>	<u>\$ 48,386</u>

See notes to general purpose financial statements.

Proprietary Fund Types		Fiduciary Fund Types	Account Group	Total (Memorandum Only)
Sewer Enterprise	Water Enterprise	Trust	General Long-Term Obligations Group	
\$ 449,343	\$ 608,033	\$ 96,800	\$ -	\$ 2,355,174
		1,547,371		1,547,371
				91,936
				108,466
				18,900
37,572	32,264			69,836
			10,781,915	10,781,915
<u>\$ 486,915</u>	<u>\$ 640,297</u>	<u>\$ 1,644,171</u>	<u>\$ 10,781,915</u>	<u>\$ 14,973,598</u>
\$ 56,088	\$ 11,965 34,571	\$ 22,000	\$ -	\$ 378,435
				34,571
				56,975
				38,430
				136,327
			667,000	667,000
			10,114,915	10,114,915
<u>56,088</u>	<u>46,536</u>	<u>22,000</u>	<u>10,781,915</u>	<u>11,426,653</u>
430,827	593,761			1,024,588
				296,591
		51,330		51,330
		1,570,841		2,174,436
<u>430,827</u>	<u>593,761</u>	<u>1,622,171</u>	<u>-</u>	<u>3,546,945</u>
<u>\$ 486,915</u>	<u>\$ 640,297</u>	<u>\$ 1,644,171</u>	<u>\$ 10,781,915</u>	<u>\$ 14,973,598</u>

**INDIVIDUAL SALARY LISTINGS
TOWN OF HADLEY**

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE
CITIZENS OF THE TOWN OF HADLEY:

In accordance with Article 32 of the Annual Town Meeting of 1987, I
hereby submit my annual listing of compensation paid to Town Employees.

Total wages paid in calendar year 1999 was \$4,460,777.68
321 employees were paid during 1999

Employees Name	YTD Gross
Aiken, Michael E.	\$220.00
Albro, Jan	\$15,035.57
Allen, Helen B.	\$385.00
Ansaldo, Todd	\$784.08
Aronoff, Beth	\$405.00
Aurilio, Jessica	\$45.00
Bahre, Thomas	\$86.17
Baj, Henry	\$5,559.75
Baj, James	\$8,270.00
Baj, Michaeline	\$35,462.16
Baj, Rose	\$47,471.13
Banach, Paula	\$1,599.00
Banack, William	\$660.00
Baranowski, Jennifer L.	\$1,049.75
Barrett, Janet	\$45,673.52
Barrows, Christine	\$14,956.22
Beaudry, Kristina	\$11,528.85
Beaulieu, Rose A.	\$32,856.33
Beeltje, Maureen F.	\$12,960.00
Berestka, Ronald	\$37,993.08
Berg, Gary	\$1,692.00
Berger, Richard	\$46,626.24
Bernstein, Sara L.	\$10,752.32
Bertera, David S.	\$39,789.85
Bielunis, Michael	\$1,265.00
Bilodeau Linda L.	\$7,724.87
Blajda, Frank R.	\$1,140.40
Blajda, Jeffrey F.	\$26,768.29
Blajda, Richard S.	\$992.32
Bombardier, Mary	\$270.00

Bombardier, Pamela	\$8,729.07
Bonneau, Geraldine	\$12,413.72
Booth, Jane Wagenbach	\$24,201.54
Bowe, Kathleen	\$1,705.00
Boyden, Kathleen	\$44,593.68
Bray, Charles H.	\$24.00
Brennan, Joy	\$20,466.03
Broderick, Amy	\$4,411.14
Bromwich, Sandra	\$6,430.74
Brown, Susan	\$135.00
Budryk, Danika	\$315.00
Burger, Thomas R.	\$318.56
Burlingame, Amy	\$5,354.75
Bye, Patricia	\$3,420.50
Campbell, Justin	\$14,054.19
Capra, Anne	\$6,427.57
Carleton, Michael	\$1,936.83
Carrier, Erin	\$1,793.92
Carriere, Jeremy	\$24,183.72
Carroll, Timothy	\$38,243.08
Chapman, Diane	\$48,618.77
Chlanda, Kathleen	\$39,386.44
Chlanda, Trevor	\$90.00
Choiniere, Paul	\$7,995.00
Choiniere, Janet	\$6,890.93
Chudzik, Myron	\$5,437.66
Chudzik, Steven	\$486.52
Ciaglo, Alfred, Jr.	\$165.00
Cichon, Jilena	\$3,040.72
Colo, Mary Cooper	\$1,320.00
Como, Barbara	\$250.00
Cooke, Elizabeth	\$6,552.48
Cooke, Glenn	\$6,142.50
Crosbie, Roberta L.	\$48,915.57
Cuthbertson, Heather	\$4,631.04
Czap, Margot H.	\$50.00
Czerwinski, David	\$1,839.76
Czerwinski, Karen L.	\$850.00
Daniels, Eugene	\$215.60
Dann, Danielle	\$100.00
Danylieko, Wilfred P.	\$90.00
Davidson, Florence	\$11,438.57
Delisle, Susan	\$11,017.60
Delong, Joanna	\$425.00

Derosier, Phillip	\$700.00
Devergilio, Betty	\$32,114.84
Devine, Joanna	\$34,471.17
Devine, John Jr	\$600.00
Diemand, Shawna	\$200.00
Dimaio, John	\$635.04
Douglas, Connie	\$42,581.28
Downie, Richard	\$26,112.67
Dudas, Stephen	\$1,917.76
Dudkiewicz, Edward	\$3,862.84
Dudkiewicz, Katherine	\$525.50
Duffie, Diane	\$49,579.52
Duseau, Michael Jr	\$39,056.29
Dwyer, William Jr	\$625.00
Earle, Mary-Lelia	\$38,950.83
Eshelman, Julie	\$697.50
Farnham, David	\$1,849.92
Fil, Henry	\$325.00
Fill, David	\$1,736.96
Finch, Michael	\$3,046.00
Finck, Anne	\$72,748.55
Fiske, Kathleen, B.	\$444.00
Fitzgibbon, Kathy	\$385.00
Flanders, Jillanye	\$55,821.49
Flanders, Julie	\$90.00
Foley, Stacy	\$425.00
Fonseca, Karis	\$7,647.75
Forget, Linda	\$90.00
Forman, Edward	\$40,433.99
Frost, Klimberly	\$238.50
Frost, Teresa	\$7,263.27
Fukushima, Barbara	\$137.50
Fydenkevez, Elizabeth	\$47,547.00
Fydenkevez, Richard	\$6,632.73
Gelinas, William	\$140.56
Giammarino, Salvatore	\$1,511.11
Glowatsky, Mark	\$5,106.21
Godbout, Christine	\$3,557.79
Goodhind, Elaine	\$2,641.00
Goodhue, Frederick	\$34,667.79
Goralski, Thomas	\$1,295.80
Gould, Ralph Jr	\$40,558.89
Gould, Robert	\$50.20
Grabiec, Carla	\$7,944.67

Grabiec, Mark	\$4,484.65
Grabiec, Michael III	\$432.00
Grader, Richard	\$44,390.87
Grader, Stephen	\$3,817.75
Grant, Michael	\$315.00
Greaney, Rosemary	\$17,873.52
Gunther-Nesbitt, Karen	\$130.00
Hall, John	\$770.00
Harding, Thomas	\$3,324.78
Hendry, Karen	\$32,071.27
Hodge, Trevor	\$90.00
Hopf, Patricia	\$4,231.40
Horrigan, John	\$47,447.00
Hukowicz, Dennis	\$54,518.32
Hunt, Erin	\$135.00
Jacque, Alan	\$1,333.32
Jekanowski, James	\$28,111.15
Jekanowski, Leona	\$47,801.13
Jekanowski, Suzanne	\$1,851.00
Johnson, Carolyn	\$44,837.18
Judah, Marilyn	\$29,607.04
Kaciak, Alex	\$30,335.13
Kaciak, Sherrie	\$546.00
Kangas, Janice	\$8,492.17
Keedy, James	\$130.50
Keeler, Robert	\$2,142.25
Keller, Douglas	\$209.70
Keller, Joanne	\$16,235.32
Kelley, Edward	\$975.00
Kentfield, James	\$121.37
Kicza, Cynthia	\$1,005.00
Kicza, James	\$14,984.56
Kicza, James Jr	\$608.40
Kielec, Justina	\$1,605.08
Klimoski, Michael	\$48,845.92
Klimoski, Peter	\$26,115.37
Koehler, Edward	\$29,612.90
Koehler, Kenneth	\$2,334.60
Kokoski, Paul	\$50.20
Kokoski, Teresa	\$358.75
Kolodzinski, Caitlin	\$4,093.68
Koncas, Valerie	\$1,162.00
Konieczny, Chester	\$875.00
Kostek, Leon	\$31,660.14

Kostek, Stanley	\$1,084.08
Kowal, Dorothy	\$6,327.07
Kowal, Joseph	\$393.03
Kuo, Chi	\$855.00
Kurowski, Jenna	\$10,294.01
Labrecque, Eric	\$586.32
Laflamme, Raymond	\$2,451.13
Lafond, Joseph	\$13,382.84
Lastowski, Tony	\$32,062.14
Laurenza, Mary Lou	\$137.50
Lee, Naomi	\$150.00
Lefebvre, Laura	\$3,452.40
Lehman, Phoebe	\$180.00
Lehman, Suzanne	\$25,025.58
Lesko, Stanley	\$4,674.00
Letendre, Hope	\$635.00
Levitch, Wendy	\$9,809.88
Litz, John Jr	\$3,351.50
Lord, Patricia	\$34,515.13
Lussier, Adam	\$564.50
Lynch, Brenda	\$10,209.47
MacDonald, Catherine	\$450.00
MacNabb, Sara	\$375.00
Madenski, Joseph	\$38,243.08
Mahoney, Rebecca	\$90.00
Mahoney, William	\$62,501.27
Majewski, Michael Jr	\$62,108.21
Maksimoski, James	\$750.00
Matroni, Stephen	\$25,632.76
Mazzei, Mary	\$21,388.50
McIntyre, Rosalie	\$1,934.09
McKenna, Michael	\$163.98
McKenzie, Jennifer	\$1,170.00
Menko, Theresa	\$29,934.40
Mieczkowski, Constance	\$30,321.33
Mieczkowski, Raymond	\$1,025.00
Miller, Tammy	\$350.00
Mish, Gregory	\$1,450.08
Mish, Jeffrey	\$2,518.38
Mish, Marilyn	\$28,941.78
Mokrzycki, Elaine	\$45,344.47
Morell, Gregory	\$550.00
Moriarty, George	\$2,292.08
Moriarty, Sheryl	\$227.50

Murphy, Erin	\$787.50
Murphy, Judith	\$35,577.80
Murphy, Linda	\$14,985.37
Murray, Diane	\$46,614.52
Mushenski, Michael	\$323.28
Neyhart, Timothy	\$35,365.89
Niedbala, Anthony	\$22,026.71
Niedbala, Marilyn	\$2,182.43
Niedbala, Richard	\$12,681.53
Niedziela, Catherine	\$45,127.42
Niedzwiecki, Laura	\$1,005.00
Nikonczyk, Teddy	\$32,900.90
Notarianni, Karla	\$40,828.42
Nuttleman, Jeremy	\$1,513.56
Nuttleman, Tracy	\$1,875.30
O'Connor, Brandon	\$1,011.00
O'Grady, Augustine	\$37,568.12
O'Hara, Timothy	\$1,234.88
Omasta, Daniel	\$2,677.74
O'Neil, Deborah	\$4,536.09
Osip, Patricia	\$7,688.00
Parsons, Sharon	\$38,836.96
Patruno, Tyrone	\$16,060.17
Peabody, Carlton III	\$48,205.18
Pelis, Judith	\$44,563.68
Pelissier, Brenda	\$69.30
Pequignot, Mary	\$34,174.70
Perkins, Catherine	\$44,583.68
Petit, Michelle	\$45.00
Phillips, Elizabeth	\$46,494.67
Pineo, Carol	\$41,550.96
Pipczynski, Adolph	\$119.68
Pipczynski, Adolph	\$1,217.88
Pipczynski, Dennis	\$53,402.62
Pipczynski, Donald	\$33,352.58
Pipczynski, Patricia	\$110.00
Plette, Christine	\$44,942.43
Poli, Antoinette	\$44,253.68
Pratt, Miriam	\$1,451.73
Ravish, Brian	\$37,513.02
Regish, Karen	\$17,343.31
Rivera, Carlos, Jr	\$232.00
Robitaille, John	\$280.20
Rogala, John	\$2,669.37

Ruddock, Mark	\$280.20
Russell, Raymond, Jr	\$6,111.79
Sadlowski, Stanley	\$35,684.74
Salvatore, Peter	\$5,347.02
Satkowski, Joanne	\$435.00
Scarlatelli, Willow	\$667.00
Schmith, Mary	\$24,677.00
Segala, James	\$1,392.00
Seward, Kathryn	\$48,663.18
Shandri, Patricia	\$32,335.42
Shanley, Damion	\$33,419.71
Shean, Judith	\$9,445.82
Sheehy, Brian	\$46,876.24
Shulman, Jonathan	\$270.00
Simons, Paula	\$110.00
Skillen, Jaime	\$525.00
Slang, Allison	\$475.00
Snyder, Colleen	\$29,775.48
Sokol, Janis	\$100.00
Soldega, Ann	\$33,364.03
Spanknebel, Michael	\$819.20
St. John, Sarah	\$45.00
Strauss, Marjorie	\$41,183.48
Sullivan, Brooke	\$14.42
Sullivan, Janet	\$17,683.68
Szala, Raymond	\$2,142.13
Szarkowski, Alfred	\$1,650.00
Talenda, Edward	\$44,503.68
Thibault, Daniel	\$26,205.60
Thomann, Gary	\$4,597.19
Thompson, Jessica	\$19,797.05
Tourigny, Joan	\$17,319.81
Trane, Carol	\$30,720.84
Truitt, Joyce	\$3,108.83
Tudryn, Elaine	\$46,480.68
Tudryn, Patricia	\$15,267.82
Tuttle, Paul	\$145.86
Vanasse, Ronald	\$50.20
Wailgum, Howard Jr	\$47,221.19
Wanczyk, David	\$14,022.56
Wanczyk, Marianne	\$10,663.39
Waskiewicz, Anthony	\$1,200.00
Waskiewicz, John III	\$32,936.09
Waskiewicz, Mark	\$384.92

Waskiewicz, Michael	\$10,780.19
Waskiewicz, Thomas	\$581.50
Waskiewicz, Robert	\$1,644.36
Weagle, Brian	\$126.00
Weber, Richard	\$27,035.88
Wenner, Ann	\$51.00
West, Arthur	\$500.00
West, Lisa	\$2,420.00
West, Tyler	\$12,477.00
Wickline, Everett	\$39,541.12
Wilbur, Hillary	\$405.00
Wilda, Heather	\$11,702.21
Wilga, Richard	\$1,266.68
Williams, George	\$605.00
Williams, Jennifer	\$450.00
Witkos, Mary	\$5,499.76
Wojtowicz, Paula	\$21,120.56
Wood, Urshula	\$5,573.17
Woodward, Melanie	\$1,450.00
Wynder, Calvin	\$2,007.50
Young, Nicholas	\$61,456.16
Yusko, John	\$10,534.00
Zaskey, Joan	\$11,480.40
Zdonek, Daniel Jr	\$34,674.57
Zgrodnik, Joseph	\$500.00
Zilliox, Jean	\$31,234.34
Zuzgo, Joan	\$17,488.84
!	
TOTAL	\$4,460,777.68

Respectfully submitted

Constance Mieczkowski,
Treasurer

REPORT OF THE HIGHWAY AND WATER DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

I have the honor to present my annual report outlining the work accomplished by the Highway and Water Department.

The Water Department has seen vast improvements to the system with the replacement of water lines along West Street, North Lane, Railroad Street, Goffe Street, Whalley Street, and part of Bay Road. This project which was approved at town meeting will significantly improve the fire flow throughout this vicinity. Many man-hours were spent locating old lines and services and tying them into new mains. The town hired Camp, Dresser, and McKee to oversee this major improvement to the town's water system. I would like to thank Chris Gates from Camp, Dresser, and McKee for the exceptional work and commitment that was taken during the construction phase to ensure everything went along as planned.

Together the town was able to save in the range of 50 thousand dollars from what was budgeted for this upgrade. The savings will be used for future projects, which will include replacing services and lines along Rt. 9 from the bridge to West St and will coincide with the widening of Route 9. During the construction few water breaks occurred which translates into cost savings for repairs and conserving the towns water supply. Another large improvement was the installation of a water main along Shattuck Road. A private developer paid for this project and a local contractor did the installation. The project was done in conjunction with development along Shattuck Road. The improvements that were made will improve fire protection to this area of town.

The Water Department also had the final stages completed for chemical feed to the wells to sequester manganese. The Water Department with the help of a private contractor increased the size of the Mt Warner water pumping station. The addition will allow room for chemical feed equipment and storage. The Water Department pumped 110,564,809 gallons of water for the year of 1999. The backflow prevention tester has completed all necessary inspections and testing. The water was tested for the following: Nitrates, Secondary Contaminants, Volatile Organic Compounds and monthly samplings of Coliform.

Another requirement of the state drinking water regulations was the implementation of a Consumer Confidence Report. This report is to enlighten the general public of what is in the town's drinking water supply. This is done annually. I would like to include that the Water Department received a Letter of Recognition in 1999 from the Department of Environmental Protection for consistently providing high quality drinking water to its residents. Scoring was based on a points system, which was determined by compliance with the drinking water regulations, which covered overall evaluation of statistical reports and involvement with other Department of Environmental Protection drinking water programs. The Town of Hadley scored in the top 20% for the Public Water Systems Awards Program.

General maintenance included inspection of fire hydrants, reading and repairing water meters, and flushing water lines. The Water Department installed 14 new water services and a new water line along with services and a hydrant on Hibbard Lane. A private contractor installed sewer lines along Maplewood Terrace, Bargate Lane, Crestview Drive, and Kimberly Lane. This involved the Water Department personal in locating lines and services in that area and repairing leaks caused by construction.

The assessment of the towns water tanks was completed and the reports received suggested repainting the water tanks in the near future.

On Thursday, September 16, 1999 the Town of Hadley was hit with Hurricane Floyd and experienced some of the worst flooding in recent memory. It rained all day and night closing many roads due to flooding. Up to 10 inches of rain fell. The significant rainfall caused large washouts in town, one on Moody Bridge and another on Mountain Road, as well as a drain line that caved in on Middle St by Maple Avenue. Streets that were closed included East St, Mill Valley, Moody Bridge, and parts of West St. Floyd brought high winds along with the rain knocking down trees all over town. Many private homes experienced basement flooding and damage to property caused by the high winds. The Highway and Water Department put in many hours cleaning up after the storm.

The Highway Department completed the following projects. Using chapter 90 money the intersection of Stockwell and Mt. Warner Rd. was realigned into a T intersection. I would like to thank River Drive Excavating for their help with this project. Using encumbered town money from previous year's budget a section of Rocky Hill Road and a section of River Drive was resurfaced along with the parking lot at the Highway Garage. Additional drainage work was done on Shattuck Road and Frost Lane. The dirt section of Shattuck Road was resurfaced when the drainage work was completed.

The Highway Department continuously cares and maintains the towns' roads. To help the department with this maintenance the town through Hampshire County regional services acquired a used army ten-wheel dump truck for eight hundred dollars. This truck originally cost over 150 thousand dollars new and has seen a lot of use. General maintenance of town roads includes: cleaning catch basins, rebuilding catch basins, and installing new leaching catches. Also repairs to guard rails, patching roads, sweeping roads, repaving sidewalks, shaving high shoulders, and regrading dirt roads. Seasonal duties for example: installing snow fences, plowing, caring for the towns trees, mowing commons, inspecting and mowing on the dike along the Connecticut River.

The Towns Nursery at the Elementary School is doing great. These trees will be ready for planting in the near future alongside Hadley's roads. The Highway Department maintains the Elementary School Nursery, work includes mowing and mulching. Over 40 trees were cut either by town personal or hired out to private contractors. Various trimming was done throughout the town. Hadley received a grant for cutting and trimming trees at the town's cemeteries. Many old and decaying trees were removed from Old Hadley Cemetery and the North Hadley Cemetery. Grant money was also used to plant new trees and install a new fence on the East Side of the Old Hadley Cemetery. The Highway Department assisted with some of the tree trimming and cutting at the cemeteries. A portion of money saved from the West Street water main project is set aside for fertilizing trees this Spring along West Street. Some of the trees along West Street had their roots cut during the installation of water pipes and services.

I would like to express my sincere thanks and appreciation for all the progress that was made in 1999. And for all the hard work done by the loyal staff of the Highway & Water Department. Also, to the Shade Tree Committee for their dedication to the preservation of the Towns Trees. In closing, I would like to extend my gratitude to Hadley's Residents for their support and patience during the water and sewer line construction.

Respectfully submitted,
Michael Klimoski,
Highway & Water Superintendent

REPORT OF THE SEWER DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Wastewater Treatment Plant received 121 million gallons in 1999 to be treated. The plant also took in 361 loads of septage. Out of town septage accepted were 213,175 gallons. Out of town users paid to the Town of Hadley \$21,300 for receiving and treating their septage. In town users also added another 175,740 gallons for an additional \$17,500. This added income has helped keep our annual budget increases to a minimum.

The year of 1999 was a busy year for the Sewer Department. Plans were made in 1998 to install new sewer mains on Crestview, Bargate, and Maplewood and Kimberly Lane; this project was started in the summer of 1999 and completed by September with many residents tying in as soon as it was completed. This will help protect the aquifer recharge area from contamination from septic systems that fail.

Eighty-one loads, totaling 729,000 gallons of sludge were shipped to Waste Stream Environmental Company for dewatering and incineration.

Approximately 1.5 miles of pipeline were cleaned using Town equipment and personnel. Many manholes were also inspected as well as all new sewer service installations. All pump station wetwells were inspected. Wastewater pumping equipment in the treatment plant and the pumping stations were painted this summer again with the help of a part-time summer worker. A complete new pump and motor was installed in the main pumping station replacing the ten-year-old pump. The pump and motor that was replaced was rebuilt and will be installed this year.

Thirty-one entrance permits were taken out in 1999. Many were for houses that were in the new sewer pipe installation area and also for some new buildings in other areas. There were also many plans that were reviewed for existing buildings that were remodeled or reconstructed such as the new Walmart Store and the Holiday Inn.

Respectfully submitted,

Edward Kelley
Raymond Mieczkowski
Chester Konieczny

REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

During 1999, the Hadley Police Department underwent many technology changes to strive to improve its service to the citizens of Hadley.

Early in the year, all officers underwent extensive training to operate the Defibrillation equipment we now carry in the cruisers. Officers are continually tested throughout the year to insure their efficiency with the equipment.

We were also able to now equip all cruisers with computers to assist officers while they are on the street. This project was mostly funded by a grant written in cooperation with other Chiefs in Western Massachusetts. The towns' E911 primary answering point system has proved to be an asset. During the year, we received 1747 calls from E911.

In response to the demand for services I was able through the cooperation of the Board of Selectmen, to obtain an additional grant from the Department of Justice to assist in funding an additional full time officer. During the year two full time officers were partially funded through grants while monies negotiated from the University of Massachusetts funded a third. In July, Tyrone Patruno was hired to a full time officer vacancy. Officer Patruno had all ready attended the full time officer academy and had experience with the Monson Police Department. Later in the year, Laura Lefebvre was hired as a full time officer to a newly created position. Officer Lefebvre was academy trained and had 13 years of extensive experience with the Hialeah, Florida Police Department.

We have continued to work with the school system in many different aspects and programs. First, the DARE program was completed in second, fourth and sixth grades. Funding for the program in the amount of \$6,000.00 was obtained through a grant I wrote. The Independent Order of Odd Fellows continued their essay program awards and monetary recognition was given to some sixth graders. As I have in the past, I took the sixth grade to Riverside Park upon their graduation. The kindergarten class once again visited the Police Department. While here they were given instruction on dialing 911 and how to report incidents they see. We have also sent various officers to classes when they were requested to speak on certain subject areas.

In our continued community policing efforts, we have expanded our bicycle patrol and have added interests from within the department. The bicycle patrol has afforded us an opportunity to patrol where a cruiser is unable to. I obtained a grant for \$16,000.00 to fund this project. In additional a grant was obtained to fund officers to observe patrons at liquors stores for illegal sales.

The construction of our new dog kennel at the Highway department was also completed. The chain link kennel is complimented with a cement pad and insulated doghouses.

In preparation and anticipation of any construction of the Calvin Coolidge Bridge and Route 9, I held monthly meetings at the Police department with State agencies and all area police and fire departments and hospital personnel so we would be appraised of it and when this project would take place.

In closing, I would like to thank the citizens of Hadley for their support and the area police departments for their assistance during 1999.

Respectfully submitted,

Dennis J. Hukowicz
Chief of Police

REPORT OF THE FIRE DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

During the year the Department responded to 185 emergency incidents an increase of 22 over last year. The Hadley Fire Department responded twice to Northampton, once Hatfield, once to Holyoke, and spent two days in Worcester helping them with their tragedy.

We received Mutual Aid from Sunderland twice, Northampton Once, and South Hadley once. Deerfield and South Deerfield helped us with tankers to battle a stubborn brush fire on the mountain.

EQUIPMENT

Thanks to the vote by Towns people our new Pumper/Ladder Truck will be arriving in early spring. With help from the Police we now have two defibrillator units in service.

TRAINING

A number of classes were conducted on an individual basis, along with several multiple company drills under the direction of the Chief and Officers.

Many of the Officers and Firemen have attended classes that were put on by the County and by the Massachusetts Fire Academy.

In closing I would like to thank all the personnel whom responded to emergencies and training exercises during 1999. I would like to thank the Towns people for their support. We are there for you, thank you for being there for us.

Respectfully Submitted,

James E. Kicza
Fire Chief

SMOKE DETECTORS SAVE LIVES

REPORT OF THE BUILDING INSPECTOR

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

This year we issued a total of 311 Building Permits. \$124,973.45 was collected in fees for these permits. \$313.60 of permit fees was waived. Forty-five (45) Annual Inspections of schools, restaurants, motels, theaters and other assembly type areas were performed. A sum of \$ 1166.00 was collected in fees for these annual inspections. Another \$ 760.00 of annual inspections fees was waived. These included municipal and non-profit buildings. A total of \$ 126,464.45 was collected for all permits, fines, fees and inspections.

We again had an extremely busy year. Many hours were spent on review of designs for up coming commercial projects such as the new Holiday Inn Express, the HBOC office building, the transfer station building and the Winfield Apartment complex. Code issues for these buildings have become very complex.

Zoning, this past year has become a more important issue than it has been in the past. With a desire for more building lots and growth in commercial land that was not viewed as desirable, is being built upon. Our town Zoning by-laws is in need of updating for to-days needs and growth. Our scenic streets are being lined with structures; obstructing the very views that attracted us all. Changes in our by-laws can help focus the growth to minimize this.

Over his past year, more than ever, there were requests for in-law apartments from families who desire to care for their elderly parents at home. Unfortunately our by-laws do not allow for this request. We need to revamp our by-laws to accommodate this most critical need.

Hadley is at a crossroads with regards to expansion. Growth is inevitable but with foresight, growth in the town can be positive. We need to focus our energy on updating our towns Zoning by-laws to allow for expansion to be regulated without loop- holes. Hadley has terrific Boards with very dedicated people who can accomplish this without making these issues emotional.

I wish to conclude by thanking all of the residents of Hadley for making my job enjoyable and worthwhile. You have consistently given me the support throughout the years. That's what makes this job so exciting!

Quantity	Description	Estimated Value	Fees.
17	Single Family - New	\$ 2,506,200.00	\$ 14,127.41
56	Single Family - Additions & Renovations	\$ 858,237.00	\$ 3,344.58
67	Reroof, Reside, Replacement Windows	\$ 395,754.00	\$ 1,442.00
19	Decks and Porches	\$ 49,360.00	\$ 479.60
18	Sheds and Outbuildings	\$ 103,100.00	\$ 1,077.80
6	Garages	\$ 51,900.00	\$ 480.85
15	Pools	\$ 108,062.00	\$ 415.00
5	Business - New	\$10,271,207.00	\$ 68,897.60
36	Business - Additions & Alterations	\$ 958,350.00	\$ 6,850.00
2	Industrial - New & Additions	\$ 81,000.00	\$ 745.00
7	Agricultural Buildings	\$ 73,140.00	\$ 395.60
2	Change of use	\$ 35,000.00	\$ 115.00
9	Demolition	\$ 232,300.00	\$ 1,580.00
34	Signs	\$ 66,192.00	\$ 2,138.50
5	Miscellaneous	\$ 119,656.00	\$ 727.51
8	Multi-family - Additions & Renovations	\$ 2,733,300.00	\$ 22,067.00
1	Tent	\$ 0.00	\$ 15.00
5	Woodstove	\$ 5,700.00	\$ 75.00
Grand Total		\$18,648,458.00	\$124,973.45

REPORT OF THE BOARD OF ASSESSORS

TO THE CITIZENS OF THE TOWN OF HADLEY:

During 1999, the Board of Assessors completed the final steps to make our office computer systems year 2000 compliant. The Board also began the process of having all of our assessors maps digitized. We hope to have all of our maps digitized over the next few years. The board also continued to recommend a single tax rate for all classes of property as it has in prior years. We also continued our efforts to become more user friendly. Several new reports were created this year as well as a new system to have updated appraisal cards more readily accessible to the public. In addition, both office staff and board members attended several educational meetings and conferences to be better able to serve the public.

In 2000, the Board will begin the long task of having our real estate and personal property values recertified for fiscal year 2002.

In closing, the Assessors Office will do it's best to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has Tuesday evening office hours.

Respectfully submitted,
Daniel Omasta, Chairman
Raymond Szala
Jeffrey Mish

AGRICULTURAL-HORTICULTURAL LAND CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	LIEN AMOUNT
1996	291,203.61
1997	304,952.30
1998	313,800.55
1999	294,395.50
2000	<u>309,762.19</u>
TOTAL	\$1,514,114.15

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$8,965,158.26	
OTHER AMOUNTS TO BE RAISED	<u>411,996.27</u>	
TOTAL AMOUNT TO BE RAISED		\$9,377,154.53
SOURCES OF REVENUE		
STATE AID	\$1,635,307.00	
LOCAL RECEIPTS	2,054,837.00	
FREE CASH APPROPRIATED	366,037.00	
OTHER AVAILABLE FUNDS	<u>32,852.26</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		<u>4,089,033.26</u>
TAX LEVY		\$5,288,121.27

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CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	271,599,500	66.9225	13.03	\$3,538,941.49
OPEN SPACE	473,100	00.1166	13.03	6,164.49
COMMERCIAL	115,111,400	28.3636	13.03	1,499,901.54
INDUSTRIAL	8,893,500	02.1913	13.03	115,882.31
SUB TOTAL	396,077,500	97.5940	13.03	5,516,889.83
PERSONAL PROP	9,764,500	02.4060	13.03	127,231.44
TOTALS	405,842,000	100.0000	13.03	\$5,288,121.27

**REPORT OF THE ZONING BOARD OF APPEALS
TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF HADLEY**

The Zoning Board of Appeals had a busy year. We handled eighteen petitions in 1999. The following is a summary of the final action taken on each: two petitions were withdrawn; two modifications of comprehensive permit were granted; two findings were made allowing expansion of non-conforming uses; three special permits were granted; one special permit was denied; six variances were granted (four for wall signage at Mountain Farms Mall); one variance was denied; one appeal of the decision of the building inspector resulted in his decision being upheld.

Presently three matters remain in litigation, one from a decision in 1998 and two from related decision in 1999.

The Board does not have a regular schedule of meetings. The convening of the Board occurs when hearings are scheduled as petitions are presented. Individual Board members are available by telephone to answer questions and assist petitioners. Petition forms may be obtained in the Town Clerk's office.

Respectfully submitted,

Joanne I. DeLong, Chairman
Hank Fil, Jr.
Heidi Allen
Edward Kelley, Alternate

**REPORT OF THE PLUMBING AND GAS INSPECTOR
TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF HADLEY:**

I hereby submit my Annual Report for 1999.

During the past year 66 Plumbing Permits, amounting to the sum of \$3589.00 were issued to the following:

Renovations	26
New Homes	17
Businesses	23

There were 55 Gas Permits issued, which amounted to the sum of \$1865.00.

A total sum of \$5454.00 was received by the Town Treasurer for both Gas and Plumbing Permits.

Respectfully submitted,

Peter P. Salvatore
Plumbing & Gas Inspector

REPORT OF THE HAMPSHIRE COUNCIL OF GOVERNMENTS TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY

Report of Councilor Michael P. Sarsynski, Jr., to the Town of Hadley for the first year of the Hampshire Council of Governments.

Hadley citizens have already been rewarded for their vote to approve the Hampshire Council of Governments. The Fiscal Year 2000 assessment to support the Council is \$40,885. The purchasing program alone saved the town \$ 48,104. If an allocation of administrative and advertising costs were included, this figure would be even higher. The town also participated in the Insurance Trust which saved the town and its employees \$39,582 in insurance premiums.

Although the Council provided numerous savings and services during its first year, some doubted its very existence. That's why the high point of the first year came when the Legislature and Governor ratified the Council Charter. In spite of approval by over 72% of the voters in November of 1998, a technicality in the Governor's veto of a clause in the 1998 enabling legislation created a cloud of legal uncertainty. Financial officers in almost half the member cities and towns withheld their assessments. A full year after the citizen approval, the Legislature passed enabling legislation a second time. This time the Governor signed it with all the relevant clauses. All cities and towns have now paid their assessments. For the first time in at least a hundred years, the people of Hampshire County, not people in Boston, are in control of their own regional government.

Last year the Council doubled the amount of federal surplus property it obtained. In fiscal year 1999, the net current value of property delivered by the Council, after fees and delivery charges, exceeded \$467,000, up from \$225,000 in fiscal year 1998. Items include pickups, stake body trucks, dump trucks, blazers, cars, filing cabinets, microscopes, snowplows, tools, trailers, computers, jacks, fork lifts, generators, compressors, and school musical instruments. Communities typically pay about 10 percent of the current value of the property, most of which goes to the state. The Town of Hadley received equipment with a net current value of \$26,160.

Other programs the Council sponsors are measured not in dollars, but in quality of life -- or perhaps in lives saved. One of these is providing staffing for a countywide Local Emergency Planning Committee. Federal law requires every community to plan how to respond to hazardous materials accidents. Hazardous materials accidents do not respect town borders and, in most of the country, planning is done on a regional basis. This is the only county-wide LEPC in Massachusetts. So far, the committee has updated SARA Title III plans for most communities and is coordinating a regional plan to unite those local efforts.

Tobacco control efforts throughout the county are coordinated by the Council through a tobacco grant. The Tobacco Free Hampshire County Coalition provides support to local schools and boards of health.

At the end of the last fiscal year, over 75% of the population of Hampshire County was covered by regulations protecting restaurant workers and patrons from secondhand smoke and prohibiting retailers from selling tobacco products to minors. Any individual who wants to stop smoking can call this program at 586-3786 for a schedule of free classes and patches. (Well, maybe not free. You paid for them with your cigarette taxes.)

Another grant fund administered by the Council is used to support the Safe Roads Project in Hampshire County. The project works in conjunction with the police departments in every community conducting extensive crash data analysis including injury trends and crash characteristics. The project has also distributed grant applications for overtime police enforcement, trained EMS technicians, and helped MADD and AAA with seatbelt campaigns.

Helping local governments save money and solve problems through regional cooperation is the mission and primary focus of the Council. It is not all the Council does, however. Most of the human service agencies in the region also benefit from the Council. First, they participate in the cooperative purchasing. Although their numbers seem small, to them they are significant. Without the clout of the cities and towns, they would have little or no buying power. Second, and perhaps more important, they benefit from the regional cooperation fostered by the Council's social services coordinator. Along with a contribution from the Council of Social Agencies, the Hampshire Council of Governments helps to support a half time consultant who serves as a resource, communication, information and technical assistance center, publishes a human service newsletter, facilitates pro-active social policy, and still finds time to identify and work with regional coalitions working to fill gaps in services.

Finally, the elected Councilors serve as the trustees of Hampshire Care in Leeds. This is the skilled nursing facility that treats you like you own it -- because you do. In a year when health care providers were in trouble and national nursing home chains were declaring bankruptcy, this facility operated in the black, with no subsidy from Council of Governments funds. While doing that, they also gave the best care in Hampshire County, as shown by the quality of care ratings from the Massachusetts Department of Health. The Town of Hadley had two citizens who worked at Hampshire Care last year and seven more people who received care at the facility.

It has been my pleasure to serve the Town of Hadley over the last three years during the transition from a county government to the regional council. We are committed to the concept of local control over our affairs and will continue to strive to deliver on our mandate from the voters.

Respectfully submitted,

Michael P. Sarsynski Jr., Councilor
Hampshire Council of Governments

REPORT OF THE ANIMAL INSPECTOR

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY

The animal population of Hadley has seen an increase during the past year. These animals are both large and small. It is nice to see this community keeping its' agricultural roots. The totals are listed below. The animals are clean and all are healthy. I thank everyone for keeping their animals in great shape.

I attended the yearly Animal Inspector meeting in November, at U-Mass. The major change state- wide was no barn books this year. Barn books were the official census pads I used every year pervious to this year. For reasons I explained to some people, the state is not printing barn books anymore. I printed the lime green forms each of you received. Unless the state changes, I will use the lime green form from now on. If anyone has any comments, suggestions or questions about this feel free to contact me.

Rabies is an ever problem. Raccoons are not the main host as in the beginning. Skunks are the more prevalent host now. The message is to vaccinate all your animals for every disease that has a vaccine. Diseases transmitted by mosquitoes are going to be prevalent this year. West Nile Virus and Eastern Encephalitis are two mosquito viruses. These diseases affect both animals and humans.

After conducting my animal count and inspection the total is as follows:

Horses	170	Dairy Cattle	1819
Ponies	6	Beef Cattle	87
Miniature Horses	5	Steers	10
Sheep	661	Swine	711
Goats	128	Buffalo	16
Rabbits	49	Llamas	5
Chickens	378	Ferrets	2
Pigeons	41	Geese	26
Ducks	15		

Respectfully submitted,

Marilyn Iwanicki
Animal Inspector

REPORT OF THE HADLEY CONSERVATION COMMISSION

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Commission continues in its efforts to protect the wetlands, floodplains and riverfront areas of the town. The building boom along route 9 has extended to Mill Valley Road, and numerous new projects have been given permits in those areas. The Commission has newly identified two perennial streams in the Route 9 area, called "Mt Farns Brook" and "Fish & Wildlife Brook". Plans for widening Route 9 are still in process, while plans for the Coolidge Bridge appear to be final at last. The Commission also made some contribution to the extensive plans for new water mains in the center of town, because the project had an impact on public lands and trees and on town drainage.

Many millions of dollars are being spent constructing projects on and near Route 9. It is vital that the town properly monitor the work so that wetlands plans and conditions are carried out to the letter. This is simply impossible for a volunteer board to achieve. The Commission therefore plans to ask Town Meeting for a budget which will support a half day a week of professional help.

The town has exceeded its 1998 farmland protection goal and has now protected 1700 acres of farmland with permanent Agricultural Preservation Restrictions. At the same time, the Commission has raised its sights, and hopes in the long run to protect at least four thousand acres - about half the land now farmed in Hadley - under this voluntary program for buying development rights. The Commission has also identified some non-farmland areas worthy of protection and is in the process of setting up a subcommittee on farming and open space to see how we can fund both these important efforts, to which the fall Town Meeting contributed \$20,000. The Commission expects to lease out some of the land between the Hadley dike and North Lane, acquired last year, for the farming which has traditionally been carried out in this area.

Respectfully Submitted,

Alexander Dawson, Chair

REPORT OF THE HADLEY HISTORICAL COMMISSION

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

In February, it was with deep regret that the Commission accepted the resignation of Dorothy M. Russell, a member of the Commission since its inception in the 1970's. Ms. Russell's contributions to the Commission were valuable and significant and she will continue to be an important resource for us. Margaret Freeman was appointed to fill the vacancy created by this resignation.

Early this year in some unfinished business, the Commission worked with the Northampton Historical Commission and was successful in preserving some of the original features of the Calvin Coolidge Bridge. Plans were modified to preserve the Art Deco on the pylons and the light poles and railings will be removed and refinished rather than replaced.

This year, the Cemetery Project was completed with a matching grant from the Massachusetts Department of Environmental Management's Historic Landscape Preservation Grant program. Trees at the Old Hadley and North Hadley Cemeteries were removed if damaged, pruned and cabled as needed. At the Old Hadley Cemetery, a survey was conducted which resulted in new mapping of 748 gravestones with photographs taken and data recorded. Repairing, replacing, cleaning and resetting gravestones was also completed in this cemetery. The east fence was replaced with a new one and undergrowth was trimmed away. The road through the middle of the cemetery was built up with new gravel. Other important outcomes of this project were: six volumes were produced with data and photographs of graves and are in the Town Clerk's Office which will aid in finding the location of ancestors' graves. A new Town Cemetery Committee was formed and is charged with developing a maintenance plan for all cemeteries. Certificates of appreciation were awarded by the Commission to those who assisted with the project. Roberta Crosbie, Michael DiCola, Edward Golding, Michael Klimoski, Katherine Lacy, Fred Oakley, Gus O'Grady, Dorothy Russell, Margaret Tudryn and George Urch were the recipients.

In pursuit of its goal to encourage development appropriate to Hadley's character and surroundings, the Commission reviewed eight site plans this past year. The commission presented commendations to the Easthampton Savings Bank and VIDOC Corporation (Medical Building) recognizing their construction of buildings, which fit well into the architectural character of the town.

In conclusion, the Commission worked with and supported the citizens of Hockanum in their Opposition to the Hockanum Flats Wells project. It is equally concerned about the proposed development of the Mt. Holyoke range.

Respectfully submitted,

Michael DiCola, Co-chair
Thomas McGee, Co-Chair
Margaret Freeman
Alice Pelissier
Margaret Tudryn
George Urch
Richard Wilga

REPORT OF THE HOUSING AUTHORITY

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

The Hadley Housing Authority takes pride in submitting an annual report for the citizens of the Town of Hadley.

Our housing projects consists of 52 units. Burke way apartments consist of 12 family housing units. They are 3 bedroom townhouses, 1 ½ baths, ample closet space, laundry room and a private driveway and entrance to the apartments. Golden Court Apartments consist of 40 elderly housing units. They are 1 bedroom, galley kitchen, beautiful hardwood floors, walk in closet, on site parking, all on the first floor.

A community building/office is located at 42 Golden Court, Hadley, MA 01035. Office hours are Monday thru Friday, 8:00 a.m. - 12:00 p.m. Anyone interested in residing at Hadley Housing can fill out an application at our office or call 413-584-3868. Our community building is used by the residents and can be rented out to the Community for business functions.

The Housing Authority hold's it's monthly meetings in the community room. A notice of time and date is posted on our bulletin board outside the office and also in the Hadley Town Hall.

Over the last year many changes and capital improvements have been made at Hadley Housing. Darlene Cohen has become the new Executive Director replacing Stanley Paulson after many years of dedicated service.

New furnaces have replaced the old ones at the family housing. We have updated our office and the community room. All buildings at the elderly housing have new roofs. New landscaping that will be completed this summer has given Hadley Housing a fresh new look. Golden Court roadways and sidewalks have been re-paved. This was long overdue and I think everyone will agree that it not only looks attractive but has provided a safe surface for walking. New safer, secure mailboxes have been installed at the elderly and family housing. Hadley Housing and Board members wish to thank the Hadley Post Office and all those who provided service to us during this very busy and satisfying last year.

Hadley Housing and the Board members look forward to an exciting new year ahead.

Respectfully yours,

Darlene Cohen, Executive Director
Joe Fitzgibbon, Chairman
Stuart Russell, Vice Chairman
Pat Osip, Treasurer
Millie Searle, Secretary
Stanley Paulson, State Appointee

REPORT OF THE COUNCIL ON AGING

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The mission of this Council is to serve the needs of the approximately 1000 Hadley residents 60 years of age and over. Our primary goals are to improve their quality of life and allow them to remain active and independent in their own community. In order to accomplish these goals, the Council strives to identify the total needs of the community's elder population, design, promote, and implement services to meet these needs, coordinate existing services, promote all programs designed to assist elders, and educate the community enlisting the support and participation of all citizens.

During 1999 the Council provided general information, referral, and support services to elders and their families; health services—monthly blood pressure and blood sugar clinics, Senior Health Services, and annual health fair and flu shot clinic; fitness opportunities—Tai Chi, yoga, and exercise classes, a walking club, and exercise equipment; educational services—publication of a bimonthly newsletter, educational materials, consumer protection programs, painting classes, and memoir writing classes; financial services—health insurance counseling, income tax assistance, fuel assistance and Senior Pharmacy Program support; social/ recreational services—crafts classes, bingo and card games, and a holiday party; recognition services—annual volunteer recognition and participation in Presidential Birthday Greetings program; elderly and handicapped transportation services—for medical appointments, daily trips to the senior center, semimonthly trips for shopping, luncheons, and to such destinations as the Eastern States Exposition, Springfield's Bright Nights, the Smith College Flower Show, Hampton Beach, and the Museum of Fine Arts.

1999 was a very challenging yet rewarding year. Much effort went into preparation for the many changes that took place within this Department with the coming of July of 1999. At that time the move was made from the 170 square feet of office space at the Town Hall to approximately 12,000 square feet immediately available at the Hadley Senior Community Center at Hooker School. The Department's operating hours increased from 23 to 35 hours weekly, and the part-time program coordinator became the full-time senior services director.

The conversion of the centrally located former elementary school into a senior center was funded through a Community Development Block Grant. The ongoing solicitation of donations to equip the new facility has been extremely successful due to the assistance received from the community. Not only does the new facility allow for the provision of most Council services at one location, but it provides a site for other important services such as Western Massachusetts Food Bank's surplus food distribution program, Highland Valley Elder Services' Nutrition Program, and State Representative Nancy Flavin's monthly office hours.

Council membership consists of seven volunteers appointed by the Board of Selectmen. Henry J. North was selected to fill the vacancy created by the resignation of Joseph Tudryn.

In addition to the full-time Senior Services Director Jane Wagenbach Booth, paid staff included stand-by van drivers Adolph Pipczynski, Doug Keller, and James Kentfield. Regular office assistance was provided by Kathy Fiske and volunteer Alice Jensen with many others serving on an occasional basis.

Financial support to this Department continued to be provided by the Town, though grants from the Massachusetts Executive Office of Elder Affairs and Highland Valley Elder Services, and from supportive residents in the form of donations and program fees. Councils on Aging are dependent upon volunteer service for the successful provision of a wide range of programming. Between July 1998 and June 1999 approximately 100 volunteers contributed an estimated 3,395 hours of service valued at \$35,948!

Some of the specific programs available to our residents during 1999 included the following. Elinor S. White, Social Service Coordinator for the Town of South Hadley, spoke at our Annual Volunteer Recognition luncheon at the Depot on the topic of "Open Doors! Open Hearts! Getting Involved in the New Senior Center". An Elder Law Education Program on "How to Finance Care at Home" was presented by Joan R. Golowich, Esq. Through the S.H.I.N.E. Program (Serving Health Information Needs of Elders) health insurance counseling was provided by Gladys Kozera. Jack Glickman and David Storry provided income tax assistance through an AARP program supported by the Internal Revenue Service and the Massachusetts Department of Revenue. With funding from the Pioneer Valley Transit Authority, Northern Tier of Northampton continued as the paratransit (van) service provider of elderly and handicapped transportation for this area. The Council van was utilized to provide for needs unmet by the P.V.T.A.-funded program. In cooperation with the Council and under the leadership of Mary Kelley, the Hadley TRIAD/S.A.L.T. Council (Seniors And Law Enforcement Together) participated in the Operation Fire Safe Program and offered a "Planning for Y2K—Be Prepared" program. The Number Please Program whereby reflective house number signs are installed at residences in order to assist emergency personnel in finding homes more efficiently was made available to all residents of Hadley and will be continued into the year 2000. The support of Deputy Sheriff David Fenton, Police Officer Richard Grader, the Hadley Fire Department, the Hadley Young Men's Club, and SunBridge Care and Rehabilitation is greatly appreciated.

The Council worked cooperatively with many service agencies and organizations. Highland Valley Elder Services provided a variety of services to Hadley's senior citizens including a congregate lunch (2,906 meals) and home delivered meals (11,258 meals) nutrition program. Fred Mastendino continued to serve as a representative on the H.V.E.S. Board of Directors and as a member of their Finance Committee. Volunteer and paid staff members participated in events sponsored by the Massachusetts Association of Council on Aging and Senior Center Directors, Western Massachusetts Association of Councils on Aging, Northern Tier Paratransit Advisory Committee, S.H.I.N.E., and TRIAD.

We thank wholeheartedly the dedicated staff and volunteers of the Council, the personnel of the Town departments, and local residents, businesses, and organizations who supported our efforts and so generously contributed to our senior center project. In particular, we wish to acknowledge Town Administrator Roberta Crosbie and the Hadley Highway Department under the direction of Superintendent Michael Klimoski for their most efficient and responsive assistance.

Respectfully submitted,

Rita T. Bishko, Chairperson
Denise M. Swartz, Vice Chairperson/Secretary
Bertha K. Baranowski, Treasurer
Joseph G. Fill
Velma R. Kentfield
Fred E. Mastendino
Henry J. North

REPORT OF THE PARK AND RECREATIONS DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Dear Board of Selectman and Citizens of the Town of Hadley:

The year 1999 has brought much growth to Hadley Park and Recreation.

Our Youth Soccer Program continues to be one of our most popular. Over 100 children in Grades 3 -6, participated in the Quabbin Valley Soccer Club. Our Instructional Soccer program , coordinated by Beth Cooke, was held for 8 weeks in September and October, with over 80 children participating. This was a tremendous increase from previous years. Children were taught the fundamentals of soccer and mini games were played. A devoted number of parents volunteered their time to help coach these teams. We also welcomed the community service hours given by members of the Varsity , Junior Varsity and Junior High Hopkins Academy soccer teams. We appreciate all of the support which parents and students gave to the sport.

On July 1, 1999, The North Hadley Village Hall second floor was officially closed due to problems caused by pigeons in the attic area. Joanne Keller, Program Coordinator, made arrangements for the Senior Center to be used as an alternative site for the summer workshops.

In July, a representative from Dave's Soda and Pet City had a workshop on small animal care. He brought along a ferret, a rabbit, a snake and a parrot. In August, a staff member of Claytopia, Inc. had a hands-on workshop with ceramics. Many children attended these workshops.

One of our new programs which we began was a sewing class. Jeanne Neal taught a 8 week sewing class where students learned and completed sewing projects. This was held in the Park & Rec office on the first floor of the North Hadley Village Hall. The program was well attended.

In June and July, adult group golf lessons were offered. Beginner and Advanced beginner one-hour lessons were held at the Western Mass. Family Golf Center. Iris Schneider, an LPGA Professional, instructed the classes. The program was well attended by Hadley residents.

The Women's Body Conditioning class was moved to the North Hadley Congregational Church for a short time on Monday and Wednesday evenings from 6:30 - 7:30 P.M. from September to December. It was then moved in January to the Hadley Elementary School. The classes begin in September and continue through the spring. We thank the members of the North Hadley Congregational Church for graciously donating the space until we could find an alternative site.

The Men's Recreation Basketball Program is held on Monday and Wednesday Evenings at the Hadley Elementary School from 8 - 9:30 P.M. The program began in mid December and will end in April.

In July, we took a bus to Gloucester, MA for a Deep Sea Fishing trip. This proved to be a popular event for the first time. We hope to offer another trip next year.

We continued to offer programs such as our Tomato Contest in August where MR. Tomato makes his annual visit. This has become a popular late summer activity with over 50 families participating in the competition.

The Youth Basketball Program which is held from December to March has been very popular, with over 100 children in Grade K to Grade 6 participating. Due to the overwhelming response of traveling basketball players, we had ten (10) teams this year. There was a 7 & 8 Grade boys team, a 6th Grade boys team, two- 5th Grade boys teams and two- 3 & 4th Grade boys teams who all participated in the Belchertown Recreational League. For the first time, Girls basketball enrollments have increased. There were two - 3 & 4th Grade girls team and a 5th Grade and 6th Grade girls team, which participated in the South Hadley Rec league. Our 7 & 8th grade team was added due to the increased population of boys which wanted to play on the Hopkins Academy Jr. High team. Cuts were made on the school team and these boys had a team play on. In the future, we will see more of this as our numbers are increasing. We thank all of our volunteer coaches for their cooperation in scheduling gym times.

On Saturday mornings, our Instructional Basketball Program was held for 8 weeks. Due to the increased numbers of children, the 1st and 2nd grades met from 8:30-10:30 AM. Hopkins Varsity players, Lindsey Poulin, Leslie Cooke, Matt Reinke and Mike Matuszko instructed the players in the fundamentals of basketball. Beth Cooke coordinated the Kindergarten program along with Matt Reinke and Mike Matuszko. These children met from 10:30- 11:30 AM. There were about 65 children participating in this program. We thank the volunteers for helping us make it a successful program.

Our T-Ball program was held in May for 8 weeks with about 75 children participating. Parents helped coach and taught the children the skills of t- ball.

On Saturday, April 3, 1999, the Annual Easter Program was held at the Hadley Elementary School. The children hunted for eggs in rows of hay for each of their age group. The Hadley Fire Department escorted The Easter Bunny to the program. We were assisted by the Girls Scouts as they did face painting and helped hide eggs. Their help was greatly appreciated. It is a nice tradition for all of the Hadley children, and it continues to grow each year.

The American Legion Post #271 Halloween Party was co-sponsored for the first time this year by Hadley Park & Recreation. It was held on Friday, October 29, 1999 at 6 P.M. This event had an overwhelming response as a Rag Shag parade, marching from the Hopkins Academy parking

lot to the American Legion, highlighted the evening .Once again, the Girl Scout troops provided assistance for activities . We thank them for all their dedication to the younger children of our community.

On December 18, 1999, the Third Annual Visit with Santa took place at the American Legion Post #271, from 1:00- 3:00 P.M. Santa and Frosty The Snowman rode the Hadley Firetruck through town to visit the children in their neighborhoods. Santa and Frosty came to the Legion after the trip to visit the children who were involved with cookie decorating, face painting and the craft table, all organized by the Girl Scouts. It was a fun afternoon, in the spirit of Christmas, for everyone who attended.

The Learn to Ski program has been a great success. A group of 75 children and adults went to Mount Haystack in Wilmington, Vermont on Sundays. The children were given a 2 hour ski lesson and then skiing for the rest of the day. The program ran for 4 weeks in January and February.

On Tuesdays, an After School Bowling Program began for Elementary school children in Grades 1-6. Northampton Bowl provided bus transportation from Hadley Elementary to the bowling alley. The children were taught fundamentals of bowling along with Disco bowling. There were an average of 30 children participating in the fall and winter sessions.

On February 12, 2000, in cooperation with the Hadley Young Men's Club and the Hadley Fire Department, the Second Annual Ice Fishing Derby was held on Lake Warner (North Hadley Pond). Prizes and refreshments were donated by various businesses.

Our Annual Park & Rec Road Race took place on May 2, 1999. It proved to be a beautiful spring day and we had over 50 runners who participated. We thank David Martula for his help in organizing this fund raiser to benefit our department.

We would like to thank our wonderful volunteer network of parents and student athletes who help coach our youth. Our Program Coordinator, Joanne Keller, holds regular office hours Monday-Thursday from 9 -11 A.M., with nightly hours monthly. She also has extended hours as programs continue to expand. We encourage all residents to contact our office at 586-6375, or any one of us with concerns or feedback at any time.

Respectfully submitted,

Jeffrey Mish- Chair
David Fill
Teresa Kokoski

REPORT OF THE GOODWIN MEMORIAL LIBRARY

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Library Board of Trustees is pleased to submit the following annual report regarding the operations of the Goodwin Memorial Library and the North Hadley Branch Library.

The North Hadley Branch Library continues to be open every Tuesday and Thursday from 3:00 p.m. to 5:30 p.m. The Story Hour held in July was very popular with the children and the voluntary staff. Many books are being circulated by local patrons. A telephone has been installed in the library for convenience of the patrons and Librarian.

The Hadley Historical Society continues to house its collection of historical artifacts on the second floor of the Library.

A Friends of the Library Group was formed in November 1997 to help raise money for special needs for the Library.

The Board continues to spend 20% of the library's annual budget for the purchase of library materials including books, periodicals, video and cassette tapes and books recorded on tapes. This year, we were able to again qualify for a Library Incentive Grant (LIG) and a municipal Equalization Grant (MEG) from the Commonwealth of Massachusetts to be used to purchase additional library materials.

The Goodwin Memorial Library continues to upgrade their computer system with more programs, Internet and two more terminals in which the children and adults can use for references. New editions to our reference collection include: The World Book Millennium 2000 Encyclopedia, The World Book Student Discovery Encyclopedia, The World Book Encyclopedia of Science, and The World Book Encyclopedia of People and Places.

The Board has welcomed Cindy Whitmore as a new member. We also wish to extend our thanks to our very dedicated staff, Marilyn Mist at the Goodwin Memorial Library and Miriam Pratt, Justina Kielec and Brook Sullivan at the North Hadley Branch and to all those who volunteer to assist them. Our successes are a direct result of their many efforts.

Our Libraries always welcome and seek the input of patrons. The Goodwin Memorial Library is open on Tuesday, 10:00 a.m. to 4:00 p.m., Wednesday noon to 8:00 p.m., Thursday from 10:00 a.m. to 4:00 p.m., Friday noon to 8:00 a.m., and Saturday from 11:00 a.m. to 1:00 p.m.

Goodwin Memorial Library's FAX Number is 4113-584-7451 and our e-mail is library@hadleyma.org.

Respectfully submitted,

Diane Baj, Co-Chairman
Lisa West, Co-Chairman
Pauline Keener
Norma Kostek
Suzanne Waskiewicz
Cindy Whitmore

ANNUAL REPORT OF THE GOODWIN MEMORIAL LIBRARY
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY

Total materials circulated: 20,592
Busiest month: July
Materials added to the library collection in 1999: 824
Most popular author - fiction: John Grisham
Most popular fictions: The Testament, Do You Want to Know a Secret?, Tara Road, Bittersweet, An Ocean Apart
Most popular non-fiction: Hometown, Tuesdays with Morrie, Chicken Soup for the Soul series, Instruction Books for Dummies
Best adult mystery: The Edge

Favorite authors of younger children: Kim Lewis, Margaret Rey, and Rosemary Wells
Favorite characters of younger children: Spot, Franklin, and Curious George
Favorite series for middle readers: Harry Potter series
Favorite author of young adults: J.K. Rowling

Favorite adult audio book: The Pilot's Wife by Anita Shreve
Favorite younger children's audio book: Strega Nona by Tomie dePaola
Favorite middle reader's audio book: Superfudge by Judy Blume

Favorite adult video: You've Got Mail
Favorite children's videos: A Bug's Life, Mulan

Most popular children's program of 1999: Davis Bates & Roger Tincknell

Total number of volunteer hours given to the library by trustee Norma Kostek: 250 hours. A special thank you for her time, knowledge, and dedication.

Winter Hours:

Tuesday & Thursday: 10:00 a.m. to 4:00 p.m.
Wednesday & Friday: 12:00 p.m. to 8:00 p.m.
Saturday: 11:00 a.m. to 1:00 p.m.

Summer Hours:

Tuesday & Thursday: 2:00 p.m. to 8:00 p.m.
Wednesday & Friday: 10:00 a.m. to 2:00 p.m.
Saturday: 11:00 a.m. to 1:00 p.m.

We offer home delivery for shut-ins by calling the library at 584-7451. We have 3 computers for public use, 2 of them with Internet Access.

During the school calendar year, we offer a children's story hour on Thursday mornings beginning at 10:00 a.m. Each week, the children make a craft, listen to a story and watch a movie.

Favorite story: The Little Old Lady Who Was Not Afraid of Anything
Favorite movie: Corduroy
Number of crafts made and enjoyed throughout the year: 640

I would like to thank the Friends of the Library for their continued support in numerous ways throughout the year.

Respectfully submitted, .

Marilyn Mish
Marilyn Mish, Librarian

**REPORT OF THE LIBRARIAN OF NORTH HADLEY BRANCH LIBRARY
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

The North Hadley Branch Library in the North Hadley Village Hall on River Drive is open five hours a week on Tuesdays and Thursdays from 3:00 to 5:30 p.m. The library is staffed by Miriam Pratt and Justina Kielec who alternate library duties.

A total of 1092 books, videos and magazines were circulated this year, including excellent selections in all categories from the Bookmobile which arrives every six weeks.

The usual series of July Story and Crafts Hours unfortunately could not be presented this year due to staff illnesses and volunteers vacations plans.

Thirty-two books and twenty videos have been added to the shelves, and fourteen more videos were a gift from Eunice Konieczny. Through the year many older books were weeded from the shelves to be sold in the book sale.

Respectfully submitted,

Miriam Pratt, Librarian

REPORT OF THE HADLEY SCHOOL COMMITTEE

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Hadley School Committee would like to recognize and thank all of the individuals and committees who have continued to support Hadley's students in their primary and secondary education. Much has been accomplished this year, as the following indicates.

In the spring, Hopkins was granted full accreditation following actions taken by our staff with regards to changes mandated by the NEASC report. Under the able direction of Hadley's very own Building Inspector, Tim Neyhart, and a number of community volunteers, a much-needed shed was built at the Elementary School. The School Committee is grateful to all who gave of their time and energy to complete this project. The Hopkins Academy Boys' Varsity Basketball Team made all of us proud, not only by competing in the state finals, but more importantly, through the example of sportsmanship they exhibited. Hadley again placed among the tops schools in the state on the Massachusetts Comprehensive Assessment System tests. Several grants were submitted and awarded to our schools including a \$15,000 grant that allowed for a remedial program to prepare students in grades 4 to 6 for the state testing and Hadley was again fortunate to receive a substantial state grant to continue our pre-school program.

Special thanks to our outstanding teachers, support staff and administrators who have maintained the highest standards for our students and provided them with a learning environment that is challenging, supportive, enriching and fun. Mrs. Anne Finck, Superintendent of Schools, Dr. Nicholas D. Young, Director of Instructional Support Services, Jillayne Flanders, Elementary School Principal and William Mahoney, Principal of Hopkins Academy have provided the organizational stability that is required to move forward in times of constant change driven by Educational Reform. Of course, the ripple effect means that our teachers are also being challenged on a daily basis by MCAS preparation, committee work to improve curricula, technology innovations, and our ever-growing student population, along with professional development requirements. Through all this, they have provided our children with immeasurable growth and development opportunities that go beyond reading and writing, and include leadership, character development and career exploration. This work could not be accomplished without the teamwork of the many support staff, including aides, assistant teachers and tutors. The secretaries, bookkeeper, custodians, bus drivers and cafeteria personnel continue to go above and beyond in making everything "glitch-free", accurate, safe, healthy and accessible.

We must thank the many clubs and organizations for their invaluable support to our students and our schools. Year-after-year, the Hadley Mothers Club, PTO and Trustees of Hopkins Academy provide our students with substantial monetary enhancements that are used to promote and support the academic programs and further strengthen the educational goals of the district.

To all of the town departments who continue to offer support to our schools, thank you. We especially want to recognize the Police, Fire, and Highway Departments for their ever-present vigilance.

Respectfully submitted,
Thomas Waskiewicz, Chair
Raymond Sylvain, Vice Chair
Joyce Chunglo
Christine Sweklo
Phyllis Milardo

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE HADLEY SCHOOL COMMITTEE, THE HADLEY BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

It is my privilege to submit my eighth Annual Report as Superintendent of Schools. In the interest of brevity, I refer you to the Annual Reports of the Principals of the Hadley Elementary School and Hopkins Academy for specifics on each school. The Annual Report of the School Committee contains an overview of the many contributors to another successful year.

Last year, I wrote about the challenges that face a small municipally run school system which is attempting to maintain the individuality, values and independence of the community which supports that school system and entrusts that school system with its children. I wrote about the challenges that the Education Reform Act of 1993 poses for such a school system and therefore for the entire community. I assured you that your school staff is working very hard to meet the needs of all students as well as implementing the new curriculum and assessment requirements of the Education Reform Act. I also asked community members to join the School Committee in a continuous process of strategic planning to ensure the absolute best educational programming for the students of Hadley.

The challenge I spoke of last year has not lessened. Hadley is now surrounded by other school systems that have opted to accept students from other communities under the School Choice Program in order to bolster their own budgets. Thirty-six students who reside in Hadley have opted to attend either the Pioneer Valley Charter School, the Hilltown Charter School or a public school in another town under the School Choice Program. Students who leave the Hadley Schools for Choice and Charter do so for a variety of reasons such as desire for a wider selection of course offerings, more diverse cultural experiences and proximity to parental work sites. Thirteen of these students have never attended Hadley Public Schools but transferred from private schools to these Choice and Charter Schools. Nonetheless the Department of Education will withdraw approximately \$200,000 from state education aid allocated for the Town of Hadley. These funds will, instead, be sent to the Choice or Charter School the 36 students are attending.

At the same time, class size in the Hadley Public Schools is increasing slowly and steadily especially in the elementary school. Vocational tuition, which is included in the school budget, increases in large increments each year. Special education costs, which are only minimally funded by the state, have skyrocketed in the past two years. All of the students mentioned above deserve the best education that can be provided for them. The problem is not which students should receive the best services, the problem is how to provide the best services for all students with the current state funding formula which favors neither small schools nor towns like Hadley.

How do we meet these challenges to the Hadley Public Schools? We can only achieve success in this endeavor if the entire community participates. I can assure you again that the school staff is working diligently and intensely to meet all the mandates of the Education Reform Act. Faculty members are engaged in K through Grade 12 work groups to revise local curriculum to align with State Curriculum Frameworks. This project is proceeding on a fast track in order to assure our students are in the best position possible to achieve academic success. We have a state of the art computer network that is available to all students across the grades. Both school libraries are now fully automated.

This level of technological sophistication has been made possible by gifts from individuals, PTO, Mother's Club, Hopkins Academy Trustees, National Evaluation Systems and any grants for which we have been eligible. Our MCAS scores are among the best in the state, our dropout and expulsion rates are nil.

In short, we feel we continue to provide a quality education program to the students of Hadley. Can we continue to do this with the existing level of resources? Probably not. It is crucial, therefore, that the community comes together to plan for the future of the Hadley Schools. While we feel we have exhausted all options for stretching current resources to meet ever-increasing demands, perhaps with community input new ideas will emerge. Over the past year the School Committee has hosted several forums for the community as well as conducting a survey to determine future directions for the Hadley public Schools. If you have participated in these meetings, thank you. If you have not, please try to do so in the future. If you do not have time to attend a meeting, call and chat with a School Committee member or call me with any questions or suggestions you might have. As I said last year we need your expertise and thoughtful suggestions to continue to offer the best education possible for all Hadley children.

On a lighter note, this year has been an uplifting one as we have seen the first fruits of the Curriculum Development project in print; have had the pleasure of seeing how quickly the students have mastered the intricacies of the computer system; how well the students performed on the MCAS Assessments; and the enthusiasm with which all the students approach learning and extracurricular activities. We have also had the pleasure of hosting computer training for Town Hall staff, Town Department heads, Senior Citizens and parents. It is always a pleasure to have the opportunity to share school resources in this way. As usual the community support of the school musicals, sporting events, drama and art groups is most gratifying. It is always awe inspiring to see the support our students receive from parents, grandparents and extended family.

I would like to thank the students for making us so proud of them in so many ways-academically, in extra-curricular activities and in their exemplary character and behavior. Thank you, parents, for sending us such fine young people. Thank you, principals, faculty and instructional paraprofessionals for your dedication, skill and ownership of the curriculum project and the other challenges you have willingly taken on. Thanks to our clerical and accounting staff, lunch program staff, bus drivers and custodians for your efficiency and professionalism and the good humor you display under trying circumstances. Without this efficient and hard working support staff our schools could not run.

I rarely single out individuals in this report, but I feel I must recognize Carol Trane and Nick Young for their extraordinary efforts in the past few years. Carol has shepherded the last of the elementary building project along, handled procurement on the roof projects, tank removals and many other projects too numerous to mention. Nick has voluntarily assumed supervision of the curriculum revision project, the technology/media projects in addition to his regular duties as Director of Instructional Support Services that includes Special Education, Guidance, Grants, Early Childhood and Health. It has been a great experience to work as a central office team with these two highly competent individuals.

A large thank you is owed to other Town departments and committees that provide support to our efforts. Without your assistance we would not be able to meet the needs of the students at the current high level. Your assistance, competence and cooperation are much appreciated.

Again I thank you for the opportunity to be a part of such a great community. I thank you for all the assistance and support you offer each and every day of the year, individually and in groups.

Respectfully submitted,

Anne M. Finck, Superintendent
Hadley Public Schools

REPORT OF THE PRINCIPAL OF HOPKINS ACADEMY

To: Mrs. Anne M. Finck, Superintendent of Schools, Town of Hadley School Committee and the citizens of Hadley;

I submit my fifth annual report as the principal of Hopkins Academy for the year 1999. The current enrollment as of October 1, 1999, is as follows;

GRADE	BOYS	GIRLS	TOTAL
7	25	25	50
8	31	20	51
9	24	25	49
10	17	23	40
11	19	32	51
12	24	13	37
TOTAL	140	138	278

NEASC UPDATE

In June 1999, the NEASC reviewed the Special Progress Report submitted by our School Council/Follow-Up Committee and removed the Warning Status that had been assigned to us for the standard on Financial Support. Consequently, this acknowledges that Hopkins Academy is now in compliance with all 10 standards evaluated by the Visiting Committee in April 1998. We are very pleased that the NEASC viewed our report positively because we not only addressed their concerns in our report, but questioned their understanding of our unique funding sources (Trustees, Mother's Club, PTO and others) as well. Many thanks to the School Council members for their commitment to this process and to the students, staff, School Committee and the community at-large for demonstrating their high regard for education in the Town of Hadley.

INITIATIVES AND UPDATES

First and foremost on the list of completed initiatives during this past year is that we now have Internet access in all classrooms and offices at Hopkins Academy. Thanks to the efforts of Dr. Nicholas Young, Mrs. Finck, Elaine Mokrzycki, and Technology Coordinator, Maureen Beeltje we not only wired the entire building, but purchased over 50 new computers and furniture as well. Their tenacity and creativity in securing sufficient funding and developing design specifications placed at least one computer in every classroom and provided two, state of the art, computer labs.

Once again, thanks to the support of the community, we were able to replace the gymnasium roof and install new drains, thus ensuring that our valuable gym floor will not be damaged as the result of the rapidly increasing number of leaks which developed during the past year. As part of our ongoing building maintenance and upgrade, we have now replaced the entire roof, most outer doors, re-bricked a boiler, replaced steam traps,

repaired some old and damaged flooring and upgraded electrical service. Attention to old inefficient windows is next on the list, and it is hoped that this will save on energy costs and help provide a more consistent temperature within the building.

Several new staff joined us this past year including Sara Bernstein. Sara was selected from several candidates for the newly created position as Social Studies and English Instructor at the high school level. Also filling a newly created district wide position was Maureen Beeltje who took on the ever-growing tasks which required a Technology Coordinator for the Hadley Public Schools. Along with Sara and Maureen, Brian Rhodes arrived as a one on one aid and Karis Fonseca came on Board as an oral interpreter. Also, our cheerleading coach, Beth Cooke, became an aid for Special Education, moving over from the Elementary School. Hopkins grad, Melanie (Paitaris) Woodward, completed her student teaching with us during the fall and then served briefly as the Physical Education aid before heading to Florida to start her teaching career. We wish her the best.

As the ongoing public debate and controversy continues regarding MCAS and how it will impact students and schools, we continued to maintain our current course and work to provide an education that will not only prepare students for the test, but for life in general. We are buoyed by the results that our students have achieved during the first two administrations, placing at or near the top in Western Massachusetts both times for grades 8 and 10. However it is imperative that students and their parents in the Classes of 2003 and beyond understand that although our aggregate scores have been at the top, individual students have still failed. It is our goal to provide whatever tools and instruction each student needs to successfully master the test, but they must provide the effort and desire to take advantage of these offerings.

BOARD OF TRUSTEES

The Hopkins Academy Board of Trustees continues to offer a unique source of support that although difficult for the NEASC to understand, is much appreciated by students, staff and the community.

During this past year, the Trustees have awarded \$26,000.00 in grants ranging from the purchase of a phone for the hearing impaired to support for an initial MCAS Remedial Program to assist members of the Class of 2003 in their preparation for the first high stakes test in the spring of 2000. They have once again shown that their goal is to enrich and enhance the experiences of Hopkins Academy students and acknowledge achievement and accomplishment.

The Class of 1999 received 18 scholarships from Mr. William E. Dwyer, Jr., Trustee President, at the graduation ceremony on June 4, 1999. A total of \$22,500.00 was awarded to the deserving recipients in recognition of their success thus far and to assist them in reaching their future goals.

Thanks once again to the Hopkins Academy Board of Trustees; you continue to make our school a better place.

SUPPORTING ORGANIZATIONS

Hopkins Academy continues to receive significant support from individuals, departments and organizations from throughout the town that not only helps our students but also generates a tremendous sense of community.

The Hadley Mother's Club awarded grants totaling \$3520.00 for the current school year as the result of their fund raising efforts on behalf of the schools. The PTO, beyond their sponsorship of the Back to School luncheon, Open House, Teacher Appreciation Day and "Chalktalk" newsletter, also funded \$1075.00 in requests. The Band Boosters, Athletic Boosters, Park and Recreation Dept., American Legion, Young Men's Club, Police Association and others, all contribute in many positive ways to Hopkins Academy. The Highway, Fire and Police Departments along with local governmental boards are always willing to assist us in anyway and provide information, services and support beyond our expertise.

When Hopkins Academy does well or our students are recognized for their accomplishments, the credit must be shared throughout the community.

PROGRAMS AND EVENTS

The 1998-99 school year was most exciting, culminating with the 335th Graduation on June 4, 1999. Thirty-four members of the Class of 1999, led by Valedictorian Michael Marrama, listened while former coach/mentor, Fred Ciaglo, shared some wisdom. Their choice for the Distinguished Alumni Award, Michael W. O'Connell, was honored for his courage and success.

The highlight of the year, and possibly the decade, was the improbable run of the Boys Basketball team to the State Championship game. Never have I seen a team, school and entire community captivate so many people as was the case last season (and it was all caught on tape, put to music and available forever thanks to Pat Serio's tireless efforts). At a time when so many negative events involving sports, athletes, educator/coaches and students were taking place, Hopkins Academy demonstrated that the best success was still the one achieved with respect, integrity, hard work and honor. Congratulations and thank you to all who took part, you took the high road.

Other notable events and accomplishments from the year were; another McGrath Soccer title (#3 in a row), Girls Basketball Tournament qualification, Cheerleaders District success, Baseball and Softball Tournaments, the Lahovich Award for Stephen Zieja, creating a Golf Team (thanks to Jeff Carreira and Dana Weber), a great Spirit Week, Honor Roll Breakfasts, National Honor Society Induction, Concerts, Parades, Dances (Semi-formal, Prom), Team Harmony, Career Speakers and panels, Field Trips, Close-up, Europe and many, many more. It was a fast, busy, but very enjoyable year.

APPRECIATION

As always, it is impossible to thank everyone who contributes to Hopkins Academy and works on behalf of our students. However, recognizing that an effective school has certain key ingredients is possible. Teachers, secretaries, custodians, cafeteria workers,

teacher aids, support staff, coaches, bus drivers all willing to go above and beyond what is required is the norm at Hopkins Academy. Rest assured, there is no school where the commitment, ownership or pride of the staff is greater, thank you.

Respectfully submitted,

William G. Mahoney

REPORT OF THE HADLEY ELEMENTARY SCHOOL

TO: Mrs. Anne M. Finck, Superintendent of Schools
The Hadley School Committee
Citizens of the Town of Hadley

The following report addresses activities and programs of the Hadley Elementary School from January 1, 1999 through December 31, 1999.

The elementary school enrollment as of October 1, 1999 was:

<u>Hadley Elementary</u>	<u>Pre-School</u>	<u>Hampshire Educ. Collaborative</u>
Kindergarten 52	48	4
Grade 1 47		
Grade 2 49		
Grade 3 54		
Grade 4 45	<u>Total Pre-School – Grade 6:</u>	<u>386</u>
Grade 5 49	<u>H.E.C. Program:</u>	<u>4</u>
Grade 6 42	<u>TOTAL at H.E.S.:</u>	<u>390</u>

Our Elementary School Program

Our school-wide focus continues to be RESPECT: for ourselves, for others, and for our building and our place in the community. We try to spotlight children and adults who have been observed demonstrating respect in these ways. We continued this theme by adding another: Tackle Teasing – Consider Compliments. We feel children can be very effective at making others feel good about themselves by using simple compliments. We select a compliment of the month and practice using it. We also added a new focus titled Manners Matter. We show respect by saying please, thank you, excuse me and waiting our turn.

Although we concentrate on our academic and social skills, we do find time to bring a variety of presentations to the children that coincide with the curriculum. During 1999 we welcomed Dave Davies, an accomplished jazz artist, as a resident expert who worked with all the grade levels. The culmination of his time with us was an all school concert showcasing the skills learned. We rocked! Another musician, John Root, came to us through a Cultural council grant, and shared a history of music and improvisation with the older students. Our Winter and Spring Concerts, the Strings Summer Serenade, as well as the May Day Festival were all great successes, too. To cap off our musical year, Miss Notarianni directed the recording of Hadley Elementary's first CD. Our first run sold out.

We invited a portable planetarium program to the school as part of the third and sixth grade curriculum, and students in fourth, fifth, and sixth grade participated in an outstanding Science Fair in March. The fourth graders were also invited to participate in the National Assessment of Educational Programs (NAEP), a federally funded test that sets national standards in reading and math. This helped prepared them for the MCAS state testing in May.

Rob Massey, a junior at Hopkins Academy completed his Eagle Scout service project with the help of the elementary children. In cooperation with the Hadley Police Department and other scouts, Rob fingerprinted every child in the school. He was awarded his Eagle designation in the fall.

The Elementary Student Council continued its spirit and service activities throughout the year. They coordinated Different Shoe Day, Spirit Day, and fundraisers for Santa for a Day. Mrs. Tudryn remains their advisor. A second training session was held for a new group of Peer Mediators with parent Paul Cohen. We are looking forward to having Mrs. Janet Barrett complete her training and take over this important role.

School-Community Interactions

We are fortunate to be part of a community that is so supportive of its schools. We have many organizations who we'd like to acknowledge and thank for their time, efforts, and donations:

The Hadley Lion's Club donates inscribed dictionaries for our graduating sixth graders at year's end.

The Hadley Mothers' Club sets aside an enormous part of its profit from the annual Craft Fair to support teacher and school projects.

The Hadley Parent-Teacher Organization organizes fundraisers including gift wrap and clothing sales, fall and spring book fairs, and turns the bulk of the profits right back to the schools. This money enables us to purchase items not covered in the regular budget.

The Hadley Police Department continues its close association with the elementary children through the D.A.R.E. program in 2nd, 4th, and 6th grade. The graduation ceremony and trip to Riverside in June are highlights for the students each year.

The Hadley Young Men's Club stuffs and delivers holiday stockings to our youngest children each December.

Kidsports of Hadley has shared their facility and staff with us for a last day of school field day.

Easthampton Savings Bank, Hadley Office, and its manager John Vassallo, have supported the Savings Makes Cents program for fourth graders each year, and also welcomes our kindergarteners to meet Santa in December.

National Evaluation Systems of Amherst has been an on-going supporter of the elementary school science, math, and technology programs. This year they generously donated \$ 3,000.00 toward purchase and installation of TV/VCR units beginning in the library and networked with our computer lab and cable system.

Professional Issues

With the completion of our computer network, our school has become a hub of activity in the community and Western Massachusetts. We hosted training sessions on the basic use of computers and the internet for teachers and Town Hall employees. The Massachusetts Department of Education used the school as its site for reviewing school district's administrative software in November, and plan on coming again next year. The UMass Computer Science Department worked with our third graders in developing and test marketing educational software for science curricula during the spring.

Our faculty has been kept constantly busy in reworking our curriculum to reflect the state's curriculum frameworks. We have completed our work in science, technology, health, and language arts, and continue to work on social studies and history, the arts, mathematics, and foreign languages. Our fourth graders take the spring MCAS testing very seriously, and we are pleased that the state intends to spread the test out over a few of the elementary grades in the future.

In the fall of 1999 we were delighted to initiate our full day kindergarten program. Mrs. Paula Wojtowicz was hired during the summer to lead one class of children with Mrs. Linda Bilodeau as her aide. Mrs. Marjorie Strauss

continued her work with the other full day class, assisted by Mrs. Marianne Wanczyk. Fifty-two wonderful children joined us on September 1st. The flow of the full day has allowed the teachers and children much more time for activities devoted to readiness skills. Parents may still choose to have their child dismissed before lunch if they feel it is appropriate.

The Elementary School Council has become an important advisory group in reviewing and recommending additions to the school budget, prioritizing needs, and developing the annual School Improvement Plan. Meetings are held every month at the elementary school at 6:30 p.m. on the first Monday. Members of the council represent parents, teachers, and community/business people. Our current council members are Karen Leveille, co-chair, Denise Devine, Connie Douglas, Betty Fydenkevez, Deborah Hudak, Barbara Kellogg, Caryn Perley, John Silvestro, Jeannette Stebbins, Elaine Tudryn, and myself. Our meetings are always open to the public.

As always, we welcome input from our families and the greater community. We have been visited by area school professionals interested in our curricula and teaching techniques. We regularly have student interns eager to work with us from UMass, Mt. Holyoke College, Springfield College, Westfield State College, and Elms College. We believe we have a terrific faculty and wonderful students, thanks to you!

Respectfully submitted,

Jillayne T. Flanders
Elementary Principal

REPORT OF THE PLANNING BOARD

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Planning Board had a very busy 1999. There were a significant amount of Site Plan Approval applications in 1999. These included: restaurants, banks, hotels, office building and retail space. The approximate total increase in floor space for 1999 for these buildings is about 150,000sq ft. The approximate total for new/renovated/additional business and industrial floor space over 1998 & 1999 is 350,000sq ft (estimated value \$30+ million).

The lawsuits, which were filed against the Planning Board, Zoning Board, and Building inspector regarding the Wal-Mart, Site Plan Approval, were dropped in 1999.

The Board also received three preliminary applications for residential subdivisions: two off of Shattuck Road (7 lots and 10 lots each) and a 40-lot subdivision off of Hockanum Road at the base Mt Holyoke. The 7-lot and 10-lot subdivisions off Shattuck Road have received preliminary approval as of the writing of this report; the 40-lot subdivision on Skinner Mt. has not been reviewed. No definitive subdivisions were approved in 1999. Flag Lot applications remained at about the same level as in prior years.

Respectfully submitted,

Joseph J. Zgrodnik
John E. Devine, Jr.
William E. Dwyer, Jr.
James J. Maksimoski
Arthur C. West

REPORT OF THE SHADE TREE COMMITTEE

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

In 1999 the Hadley Shade Tree Committee was active in several areas including: tree protection related to a major public works project; site assessments and recommendations for tree planting for locations being developed in Hadley (in cooperation with other town boards); monitoring and evaluation of town trees including seedlings in the Shade Tree Nursery at the Elementary School; and advocacy and publicity for trees and tree planting.

Some of our specific initiatives included the following:

Cooperation in the project to install new water mains and service connections on West Street, Bay Road, etc. This entailed helping to plan, evaluate and monitor the project's impact on town trees, including recommendations for post-construction fertilization of the trees affected.

Evaluation of the site of the proposed permanent solid waste transfer station off Cemetery Road and recommendations to the Board of Health for appropriate tree planting at this site.

Participation in the completion of the "Hadley's Historic Cemeteries" project including recommendations for tree planting.

Recommendations to the developers of the Holiday Inn property concerning appropriate, native shade tree species for that property.

Monitoring of condition of trees in the Town Tree Nursery and completion of the required report to the National Tree Trust which had provided the trees.

Provision to the Town Administrator of a list of shade tree species suitable for planting in Hadley.

Sending letters of commendation to business and professional offices in town which had done significant tree planting.

Review of town trees in need of removal.

Thirty-seven town trees were removed in 1999, thirty-five were planted, and more than one hundred maples were tapped. Obviously, there is a need to increase tree planting in the future, and this should be possible utilizing the trees growing at the Elementary School Nursery.

Respectfully submitted,

The Hadley Shade Tree Committee and
The Hadley Tree Warden
Edward Golding, Committee Chair
Marilyn Mish
Michael J. Klimoski, Tree Warden
Dale Wenner

REPORT OF THE DIRECTOR OF VETERANS SERVICES

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

I hereby submit my report as Director of Veterans Services for the year 1999

For the year 1999, I had:

- 8 requests for DD 214s service discharge papers
- 12 requests for grave markers
- 6 requests for flags
- 6 requests for WW II veterans
- Hopkins Academy High School diplomas initiated
by Bob McKenna, State Department of Veterans Services
- 1 request for military bonus Vietnam conflict

Respectfully Submitted,

Richard J. Niedbala
Director of Veterans Service

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TOWN OF HADLEY IMPORTANT TELEPHONE NUMBERS

EMERGENCY	911
POLICE DEPARTMENT	584-0883
FIRE DEPARTMENT	584-0874
ASSESSOR'S OFFICE	586-6320
BOARD OF HEALTH	586-7274
BUILDING INSPECTOR	586-7274
COUNCIL ON AGING	586-4023
HIGHWAY GARAGE	586-2390
HOUSING AUTHORITY	584-3868
LIBRARY	584-7451
PARK & RECREATIONS	586-6375
POST OFFICE	586-0961
SCHOOLS:	
HADLEY ELEMENTARY SCHOOL	584-5011
SPECIAL EDUCATION	584-2419
HOPKINS	584-1106
SUPERINTENDENT	586-0822
SELECTMEN'S OFFICE	586-0221
TOWN ACCOUNTANT	584-2881
TOWN CLERK	584-1590
TOWN COLLECTOR	584-4246
TOWN TREASURER	586-3354
TRANSFER STATION	584-1622
WASTE WATER DEPARTMENT	585-0460
ANIMAL OFFICER	586-9818